

Job Title: Trade Compliance Analyst

Requisition ID: 71055

About Whirlpool Corporation

Whirlpool Corporation (NYSE: WHR) is a leading home appliance company, in constant pursuit of improving life at home. As the only major U.S.-based manufacturer of kitchen and laundry appliances, the company is driving meaningful innovation to meet the evolving needs of consumers through its iconic brand portfolio, including *Whirlpool*, *KitchenAid*, *JennAir*, *Maytag*, *Amana*, *Brastemp*, *Consul*, and *InSinkErator*. In 2024, the company reported approximately \$17 billion in annual sales - close to 90% of which were in the Americas - 44,000 employees, and 40 manufacturing and technology research centers. Additional information about the company can be found at [WhirlpoolCorp.com](https://www.WhirlpoolCorp.com).

This role in summary

Whirlpool is looking for a qualified candidate for the role of **Analyst, Trade Compliance** role is based in Benton Harbor, MI onsite 5 days a week and reports to the Senior Manager Trade Compliance.

The Analyst for Trade Compliance will work as part of the Transportation and Trade Compliance team, collaborating with a wide range of internal and external stakeholders. This position is responsible to meet the compliance and operational needs across the organization with a focus on compliance first and then balancing service and cost. This includes working closely with Whirlpool's internal customers, customs brokers and 3rd party logistics providers to manage the company's inbound and outbound logistics network. Internally, the role requires cross-functional collaboration with government relations, legal and global strategic sourcing and other internal process partners. The Analyst will also guide both internal team members and external partners responsible for trade compliance.

Your responsibilities will include

- Assess potential risks related to US tariffs, quotas, and trade agreements in place (i.e.: 301, 232, 201, USMCA, AD/CVD, Canada Surtax...). Support action plan identification with cross-functional teams to mitigate tariffs impact, included but not limited to:
 - Drawback
 - Foreign Trade Zones
 - Analysis of alternate Supply Chain and Trade Compliance strategies
 - First Sale reductions
 - Country of Origin reviews & recommendations
- Understand the global impact on Whirlpool regions based on retaliatory actions from other countries.
- Engage with Procurement commodity teams, as well as process partners in Supply Chain, Government Relations and Engineering with reporting requirements to Sr Leadership
- Support accurate financial reporting (Outlook, P4G, Profit Planning, Financial Close)
- Partner with Engineering and GSS to establish more sustainable and proactive governance programs to ensure new parts or newly sourced parts are fully compliance on Day 1
- Drive process improvement on monthly accruals
- Conduct regular internal audits and assessments of trade compliance practices to identify risks, gaps, and opportunities for improvement in compliance with import/export regulations
- Contribute to management systems refinement and methods to continually improve governance and data availability
- Ensure compliance with all U.S. and Canadian import/export laws, including preparation, review, and submission of accurate customs declarations, shipping documents, responding, and reporting to government agencies (CBP, CBSA, etc.), while keeping abreast of evolving trade regulations

Minimum requirements

- Bachelor's Degree
- 3+ months of experience with data management or project management

Preferred skills and experiences

- Licensed Customs Broker
- Proficiency in Trade Compliance Software & Tools
- Knowledge of Audit and Enforcement Practices
- Knowledge of SAP
- Excellent Communication Skills
- Strong Analytical & Problem-Solving Skills
- Strong proficiency in the Google suite of tools & Microsoft Suite of tools
- Project Management Experience

What we offer

Generous benefits package, Whirlpool employee discount, fitness & educational reimbursement programs, kitchenettes, and more! Saint Joseph/Benton Harbor locations: Beautiful, recently renovated office space, free coffee, biking/walking trails, and access to The Eddy - Early Childhood Center (depending upon availability - additional costs required).

Additional information

Whirlpool's Ways of Working

Our goal is to provide an environment that helps you bring your best to Whirlpool every day. We offer flexibility and industry-leading time-off benefits that will help you balance what's important at work and at home, including:

- **Always On Flexibility** - You will have the autonomy to manage personal, family, and outside-of-work commitments as needed.
- **Two-Week Work from Anywhere** - Minimum of one-week increments for a total of two weeks per year.
- **Sabbatical** - Four weeks paid leave after every five years of service.

Connect with us and learn more about Whirlpool Corporation

See what it's like to work at Whirlpool by visiting [Whirlpool Careers](#). Additional information about the company can be found on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#) and [YouTube](#).

Whirlpool Corporation is committed to equal employment opportunity and prohibits any discrimination on the basis of race or ethnicity, religion, sex, pregnancy, gender expression or identity, sexual orientation, age, physical or mental disability, veteran status, or any other category protected by applicable law.