



**ICCPA**  
International Compliance Professionals Association

## **Job Opportunity**

Company	SRAM LLC
Job Title	Senior Import/Export Compliance Analyst
Location	Chicago, IL
Salary Range	\$80-\$100k
Relocation Assistance	Yes

### **Job Description / Responsibilities / Requirements**

We are seeking a Senior U.S. Customs Analyst with strong experience in import compliance within an Importer environment. This role will manage and optimize systems that support U.S. import activities and serve as the primary contact for all U.S. Import Customs matters for SRAM and its subsidiaries. The Analyst will determine tariff classifications and assess applicability of U.S. and other government agency regulations for imported goods.

The ideal candidate takes full ownership of core U.S. Customs Compliance functions, including Classification, Duty Analysis & Impact, Customs Audits, Data Hygiene, and Broker/Vendor Management, and will collaborate closely with SRAM's global teams to ensure consistency and best practice sharing.

## **Key Responsibilities**

### **Regulatory & Compliance Management**

- Stay current on North American trade regulations affecting SRAM imports and communicate updates as needed.
- Serve as the primary resource for U.S. Import Duty impact and analysis.
- Manage Customs audits for SRAM and all subsidiaries.
- Ensure supplier, broker, and internal partner accountability for accurate and compliant data.
- Escalate corrective actions and oversee both short- and long-term improvements in processes.
- Maintain document retention in compliance with U.S. Customs requirements.

### **Data Hygiene & System Management**

- Ensure HTS codes and updates are accurately maintained in SRAM's MRP system (SAP).
- Maintain tariff classifications and duty rates within SAP.
- Lead HS code classification projects across multiple jurisdictions (German, EU, Australia, Canada).
- Facilitate accurate and timely data sharing with brokers and other relevant partners.

### **Broker & Vendor Management**

- Provide full oversight and performance management of U.S. Customs brokers.
- Ensure brokers are properly equipped to represent SRAM and meet all expectations.
- Establish and manage a regular meeting cadence (virtual and in-person).
- Maintain and update SOPs with brokers as processes evolve.

- Ensure broker compliance with U.S. CBP regulations.
- Cross-Functional Collaboration
- Work independently and cross-functionally with internal departments, external vendors, and U.S. Customs brokers.
- Support U.S. Distribution team goals, including on-time performance metrics.
- Deliver analysis and reporting throughout the year aligned with business priorities and strategic initiatives.

### **Minimum Qualifications**

- Bachelor's degree in a related field or equivalent experience.
- 5–6 years of experience in U.S. import compliance within an importer environment.
- Strong end-to-end process and vendor management abilities.
- Demonstrated experience driving continuous improvement initiatives.
- Expert tariff classification skills across diverse commodities (e.g., bike parts, apparel).
- Working knowledge of SAP, CBP's ACE Portal, CROSS, FDA, APHIS, and U.S. HTS resources.
- Proficiency with Microsoft Office applications.
- Proven success advising business partners on trade compliance matters.
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### **Preferred Qualifications**

- U.S. Customs Broker License.
- Experience determining tariff classification applicability.
- Deep understanding of U.S. Customs law and regulatory frameworks.
- Knowledge of Canada border processes.

- Expertise in Customs Valuation or Free Trade Agreement origin determination.
- Knowledge of U.S. Export Compliance and EEI filing.
- Prior experience in Customs operations within an Importer environment.

**Contact Information to Apply**