



ICCPA
International Compliance Professionals Association

Job Opportunity

Company	Gateway Recruiting LLC
Job Title	Trade Compliance Analyst
Location	Remote – CST/EST
Salary Range	\$50.00 - \$60.00 per hour - Contract
Relocation Assistance	No Relocation Assistance Available

Job Description / Responsibilities / Requirements

Looking for an experienced Trade Compliance Analyst to support a high-impact project focused on HTS classification and USMCA qualification reviews. This role requires deep expertise in reviewing complex bills of materials (BOMs) and kit configurations, particularly for operations with plants in Mexico. As global supply chains continue to shift due to tariffs, this position will play a critical role in finding compliant solutions, bolstering USMCA capabilities, and ensuring accurate classification, country of origin determinations, and trade compliance processes.

Key Responsibilities:

- Perform HTS classification of finished goods, components, and complex BOMs.
- Conduct USMCA qualification reviews for BOMs and kit configurations to determine eligibility.
- Review manual BOMs and assess compliance in support of Mexico plant operations.
- Evaluate country of origin determinations, including substantial transformation assessments.
- Support bond evaluations, tariff mitigation strategies, and supply chain transformation initiatives.
- Collaborate with tariff teams and SMEs across global trade functions to strengthen compliance posture.
- Provide subject matter expertise on USMCA regulations and practical application in a manufacturing environment.
- Recommend compliant alternative sourcing strategies to address tariff-related impacts.

Qualifications:

- 5+ years of experience in trade compliance with a strong focus on HTS classification and USMCA qualification.
- Proven ability to review and assess detailed/complex BOMs and kit configurations for compliance.
- Strong knowledge of US import/export regulations and free trade agreements (USMCA required).
- Hands-on experience with country-of-origin rules, tariff mitigation strategies, and substantial transformation.
- Experience supporting or advising on supply chain transformation projects.
- Excellent analytical, documentation, and communication skills.
- Ability to work effectively with global teams, including manufacturing operations in Mexico.

Contact Information to Apply

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