

## **Job Title: International Compliance Manager (GR 32)**

Requisition ID **71403** - Posted **01/05/2026** - **PACCAR Corporate** - (Corporate) - **United States - Washington - Bellevue - Supply Chain & Operations**

### **Employee Referral**

This position may be eligible for an employee referral bonus. Please review the Employee Referral Bonus Instructions for information on steps or contact your HR representative.

### **Requisition Summary**

This position manages and drives improvements for North American trade compliance for PACCAR Inc. and its Divisions. The successful candidate will manage a team of trade compliance professionals and service providers focused on minimizing or eliminating duty costs and trade risks and maximizing duty refunds. This role also supports the implementation of PACCAR's new trade compliance system, SAP GTS.

### **Company Information**

PACCAR is a Fortune 500 company established in 1905. PACCAR Inc is recognized as a global leader in the commercial vehicle, financial, and customer service fields with internationally recognized brands such as Kenworth, Peterbilt, and DAF trucks. PACCAR is a global technology leader in the design, manufacture and customer support of high-quality light-, medium- and heavy-duty trucks under the Kenworth, Peterbilt and DAF nameplates. PACCAR designs and manufactures advanced diesel engines and also provides customized financial services, information technology and truck parts related to its principal business.

Whether you want to design the transportation technology of tomorrow, support the staff functions of a dynamic, international leader, or build our excellent products and services — you can develop the career you desire with PACCAR. Get started!

### **Job Functions / Responsibilities**

- Manage strategic risk assessment and audit functions to ensure regulatory compliance with all relevant countries.
- Follow and report on trade actions and provide strategic insights including impact analysis and forecasting.
- Manage the international compliance team, brokers, and service providers with responsibility for U.S., Canada and Mexico import and export compliance for North American divisions.
- Ensure business partners are meeting/exceeding established Key Performance Indicators (KPI).
- Manage part classifications and team to ensure parts are classified accurately and timely to avoid border crossing delays and entry errors.
- Support SAP GTS implementation, training, and maintenance
- Manage post entry activities including post entry corrections, protests, reconciliation, and prior disclosures.
- Manage the duty savings and refund programs and team, including USMCA and other Free Trade Agreements, Duty Drawback, CBSA Annex 9963, etc..
- Determine and implement other duty savings programs PACCAR is eligible for.

### **Qualifications**

- Licensed U.S. Customs Broker required.
- 8+ years of experience with 5+ years of experience in Trade Compliance required.
- Strong working knowledge of U.S. and Canada Customs laws.
- Ability to manage a fast paced, customer service-based department.
- 2+ years of experience managing teams and service providers.
- Motivated self-starter with excellent interpersonal, verbal, written and presentation skills.
- Ability to travel both domestically and internationally.

### **Education**

Bachelor's degree in Business, Logistics or International related field required.

## **Paccar Benefits**

As a U.S. PACCAR employee, you have a full range of benefit options including:

- Competitive salary and 401k with up to a 5% company match
- Fully funded pension plan that provides monthly benefits after retirement
- Comprehensive paid time off – Minimum of 10 paid vacation days, 12 paid holidays, and sick leave
- Tuition reimbursement for continued education
- Medical, dental, and vision plans for you and your family
- Flexible spending accounts (FSA) and health savings account (HSA)
- Paid short-and long-term disability program
- Life and accidental death and dismemberment insurance
- EAP services including wellness plans, estate planning, financial counseling and more
- Global Fortune 500 company with a wide array of growth and development opportunities
- Work alongside experienced goal-oriented colleagues recognized as experts in their field

## **Additional Job Board Information**

PACCAR is an Equal Opportunity Employer/Protected Veteran/Disability. At PACCAR, we value talent and promote growth and development. We carefully consider numerous compensation factors, including your education, training, or experience. The salary range for International Compliance Manager is \$114,500 - \$179,100 annually. Additionally, this role is eligible for a full range of benefit options listed above. #LI-ZP1