

Search by Keyword

Search by Location

Search by Postal Code

Show More Options

Search Jobs

Clear

Select how often (in days) to receive an alert: [✉ Create Alert](#)

[Apply now »](#)

Drawback Analyst, Americas



An Amazing Career Opportunity for a Drawback Analyst!!

Location: Austin, TX

Job ID: 43037

HID Global is seeking a skilled Drawback Analyst to join its Global Trade team. This role focuses on recovering import tariffs for goods that are later exported, ensuring compliance and maximizing cost savings. The ideal candidate will possess strong knowledge of duty drawback regulations, exceptional analytical abilities, and collaborate effectively with cross-functional stakeholders.

Who are we?

HID powers the trusted identities of the world's people, places, and things, allowing people to transact safely, work productively and travel freely. We are a high-tech software company headquartered in Austin, TX, with over 4,500 worldwide employees. Check us out here: www.hidglobal.com and <https://youtu.be/23km5H4K9Eo>

As our Drawback Analyst, you'll support HID's success by:

- Identifying duty drawback opportunities across business units and product lines
- Reviewing import and exporting documentation to determine eligibility for drawback recovery
- Preparing and filing duty drawback claims with U.S. Customs and Border Protection (CBP), including unused merchandise, substitution, and manufacturing claims
- Coordinating with internal departments (e.g., Logistics, Finance, Purchasing) and external stakeholders to gather necessary documentation
- Monitoring claim status and following up with CBP to ensure timely processing and refunds
- Maintaining accurate records and reporting for audits and internal reviews.
- Supporting daily customs clearance activity performed by external customs brokers may be assigned.
- Soliciting, collecting and verifying certificates of origin and other required trade documentation from suppliers
- Conducting periodic audits of broker entries and escalating discrepancies.
- Supporting post-entry processes (PSC, protests, etc.) to correct or recover duties.
- Assisting in internal audits and CBP inquiries.
- Proactively identifying opportunities to reduce duty exposure and improving compliance.
- Training internal stakeholders on import compliance best practices and documentation needs

Your Experience and Background include:

- Bachelor Science or Business Administration in Engineering or Supply Chain related field
- Combined 2-4 years' experience in import compliance and drawback claims in a manufacturing company
- Strong understanding of U.S. Customs regulations
- Experience with HTSUS (Harmonized Tariff Schedule of the United States), USMCA (United States-Mexico-Canada Agreement), and trade documentation.
- Familiarity with ERP systems and CBP Systems (e.g., ACE, ABI)
- Proficiency in data analysis and document management systems.
- Excellent organizational, planning, and communication skills.
- Proven ability to make sound decisions.
- Strong attention to detail
- Familiar with FTZ operations is a plus
- Experience/Ability to work in a matrixed organization,
- Demonstrated ability to work in a team environment,
- Strategic thinker having problem-solving skills.
- Strong analytical capabilities
- Passion for setting and meeting aggressive goals,
- Strong work ethic; unyielding integrity
- Able to detect gaps and implement the needed solutions.
- Excellent written and verbal communication skills.
- Working knowledge of trade regulations, tariffs, and preferential trade agreements, import/export policies, and custom clearance procedures.

What we can offer you:

- Competitive salary and rewards package
- Competitive benefits and annual leave offering, allowing for work-life balance
- A vibrant, welcoming & inclusive culture
- Extensive career development opportunities and resources to maximize your potential
- To be a part of a global organization that is pioneering the hardware, software and services that allow people to confidently navigate the physical and digital worlds

Why apply?

- **Empowerment:** You'll work as part of a global team in a flexible work environment, learning and enhancing your expertise. We welcome an opportunity to meet you and learn about your unique

talents, skills, and experiences. You don't need to check all the boxes. If you have most of the skills and experience, we want you to apply.

- **Innovation:** You embrace challenges and want to drive change. We are open to ideas, including flexible work arrangements, job sharing or part-time job seekers.
- **Integrity:** You are results-orientated, reliable, and straightforward and value being treated accordingly. We want all our employees to be themselves, to feel appreciated and accepted.

HID does not accept unsolicited resumes from headhunters, recruitment agencies, or fee-based recruitment services. We are not responsible for any fees related to unsolicited resumes.

HID is committed to building a diverse, equitable, and inclusive workforce that reflects the global communities we serve. As an equal opportunity employer, we welcome applications from individuals of all backgrounds, experiences, and perspectives. We evaluate applicants without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, veteran status, or any other legally protected characteristic. Our goal is to create a workplace that empowers everyone to thrive and be their authentic selves, fostering an environment of mutual respect and inclusivity. If you have a disability and require assistance or accommodation to participate in the application process or to perform essential job functions, please contact accommodations-ext@hidglobal.com.

We make it easier for people to get where they want to go!

On an average day, think of how many times you tap, twist, tag, push or swipe to get access, find information, connect with others or track something. HID technology is behind billions of interactions, in more than 100 countries. We help you create a verified, trusted identity that can get you where you need to go – without having to think about it.

When you join our HID team, you'll also be part of the ASSA ABLOY Group, the global leader in access solutions. You'll have 63,000 colleagues in more than 70 different countries. We empower our people to build their career around their aspirations and our ambitions – supporting them with regular feedback, training, and development opportunities. Our colleagues think broadly about where they can make the most impact, and we encourage them to grow their role locally, regionally, or even internationally. As we welcome new people on board, it's important to us to have diverse, inclusive teams, and we value different perspectives and experiences.

#LI-HIDGlobal

Nearest Major Market: Austin

[Apply now »](#)

Find similar jobs:

Výroba a kvalifikované profese, Produksjon og faglærte yrker, Producție și Forță de muncă calificată,
Production & Skilled Trades, Gyártás és szakmunka

[Legal](#) | [Privacy center](#)

© Copyright 2019