

Career Opportunities: Export Compliance Analyst III- North America (79717)

Requisition ID 79717 - Posted 09/02/2025 - United States - North Carolina - Virtual - Legal

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In our 'always on' world, we believe it's essential to have a genuine connection with the work you do. CommScope is recruiting for an **Export Compliance Analyst III- North America** to support key export trade initiatives to ensure compliance with trade regulations and all applicable laws relating to export activities. Preference for candidates based in Texas or North Carolina.

How You'll Help Us Connect the World

As an Export Compliance Analyst for North America, you will support operational and transactional export activities, ensuring adherence to U.S. and international trade regulations. You will collaborate with the trade compliance team to enhance classification accuracy, streamline export processes, and maintain regulatory compliance across encryption controls, licensing, sanctions, and recordkeeping.

Export activities include export controls, export licensing, licensing exceptions, due diligence, re-exports, sanctions, free trade agreements, recordkeeping, and anti-boycott requirements.

You Will Make an Impact By:

- Classifying goods for export by analyzing parts, products, and components for proper export classification under applicable regulations, including conducting appropriate analysis under the Export Administration Regulations ("EAR").
- Apply expert knowledge of License Exception ENC to ensure compliant global distribution of encryption-related commodities, software, and technology.
- Conducting ECCN Reviews and CCATS requests via SNAP-R to meet reporting, and documentation requirements in alignment with BIS requirements.
- Conducting operational tasks, including order releases, end user certification confirmation, and deemed-export analysis.
- Maintaining export classification details and support within SAP/GTS.
- Research and classify software, hardware, or third-party products needed to prepare government submission of classification requests, applications for export licenses for controlled products and technologies and meet record keeping requirements.
- Issue and file certificates of origin, including USMCA and other global trade agreements.
- Manage and drive to completion global trade projects, including ERP system implementations to support export compliance.

Required Qualifications for Consideration:

- Bachelor's degree in international business, logistics, trade compliance, or a related technical field.
- Minimum of 3 years' experience in export compliance, trade compliance, with experience on export classification, licensing and encryption.
- Strong understanding of U.S. trade regulations, including EAR and License Exception ENC.

You Will Excite Us If You Have:

- Experience working in a global team environment with strong interpersonal and communication skills
- Familiarity with SAP GTS (Global Trade Services)
- Excellent written and verbal communication abilities
- Strong analytical and organizational skills with a proactive approach to problem-solving.
- Ability to manage competing priorities and adapt to shifting demands.

The candidate will be rewarded with a comprehensive benefits package, including, medical, dental, and vision plans, life and accidental death insurance, a 401(k) plan, and participation in the Company's Incentive Plan. Candidates starting with the Company will be eligible for eleven paid holidays in a full calendar year, paid vacation (prorated based on start date), as well as other leave options.

What Happens After You Apply:

Learn how to prepare yourself for the next steps in our hiring process by visiting https://jobs.commscope.com/content/How-We-Hire/?locale=en_US

Why CommScope:

CommScope is on a quest to deliver connectivity that empowers how we live, work, and learn. Our employees push the boundaries of communications technology that enabling game-changing discoveries like 5G, the Internet of Things, and gigabit speeds for everyone, everywhere. With our unmatched expertise in copper, fiber, and wireless infrastructure, our global clients rely on us to outperform today and be ready for tomorrow's needs.

If you want to grow your career alongside bright, passionate, and caring people who strive to create what's next.....come connect to your future at CommScope.

CommScope is an Equal Opportunity Employer (EEO), including people with disabilities and veterans. If you are seeking an accommodation for the application or interview process, please contact us to submit your request at talentacquisition@commscope.com.

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