

Trade Compliance Analyst

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W General information

Job Title

Trade Compliance Analyst

Ref

P1001204

Employment Type

Permanent

Department

SU

Position level

Analyst

Date

Tuesday, January 14, 2025

AESC Office Location

Murfreesboro, Tennessee USA

X Description & Requirements

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About AESC US LLC

AESC is a global leader in the development and manufacturing of high-performance batteries for zero-emission electric vehicles and energy storage systems. Founded in Japan in 2007 and headquartered in Yokohama, AESC has been building manufacturing capabilities around the world in the U.S., U.K., Europe, Japan and China to serve key markets and leading customers locally for over 14 years. Today, AESC has become the partner of choice for the world's leading OEMs and energy storage providers in North America, Europe, and Asia. Its advanced technology powers over one million electric vehicles and provides more than 15GWh of installed capacity for battery energy systems in over 60 countries.

AESC is expanding its footprint in the United States with gigafactories in Kentucky, South Carolina, and Tennessee to meet the growing demand for EV and BESS batteries and strengthen its presence in the North American market. AESC's Tennessee gigafactory in Smyrna, which has been operational since 2012, produces batteries for Nissan. The Kentucky gigafactory in Bowling Green will supply Mercedes-Benz with high-performance battery cell modules. The South Carolina gigafactory in Florence will supply technology-leading battery cells for new electric models produced in BMW Group's Spartanburg plant. AESC is committed to our local communities where it is making its investments, creating jobs, and supporting local charities.

About the Role

As a key member of AESC US LLC, you will play a crucial role in supporting import/export compliance programs for the business units in USA to ensure compliance with customs regulations. It requires collaboration across multiple departments to ensure trade compliance with regard to valuation, country of origin, tariff classification and export control. The role will drive continuous improvement in our processes through automation and/or process changes and be critical to the success of our business.

What You Will Do

- Support the import/export audit program, measure broker performance, execute after action review to determine root cause to implement corrective actions.
- Conduct Quarterly check with custom brokers to evaluate performance, review compliance, review trends and identify continuous improvement opportunities.
- Identify and achieve cost savings through the use of trade agreements, US Goods Returned, Temporary Import Bond and continuous improvement to trade process.
- Develop and implement program for the management of Antidumping & Countervailing Duties (AD/CVD), Section 232 and 301 duties, Quotas, and others.
- Create and deploy compliance training program on topics such as: Valuation, Recordkeeping, Import/export compliance, Automated Export System (AES) Filing and Reporting, Broker Management, and other compliance related topics.

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Occasional domestic travel required.

What We Offer

Welcome to AESC, where you'll have the opportunity to tackle the world's most fascinating challenges alongside exceptionally talented individuals who are driven to make a difference. We strive to ensure that our employees are well taken care of, enabling them to focus on their work and contribute to our collective mission.

We offer:

- Comprehensive compensation packages including a competitive salary and a rewarding bonus program.
- An inclusive and diverse work environment that fosters and encourages professional and personal development.
- Highly automated, clean, safe, and temperature-controlled production environment
- Medical, Dental and Vision Insurance
- HSA and Flexible Spending Accounts
- 401K with company match
- Life Insurance (Company paid and additional voluntary life available)
- Paid Vacation and 14 Paid Holidays
- Short term and long-term disability coverage (Company Paid)
- Tuition reimbursement

Equal Employment Opportunity

At AESC, we are committed to providing Equal Employment Opportunity (EEO) to all individuals. We participate in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S. Join us in our passion to design, manufacture, and sell high-performance products, contributing to a sustainable and zero-carbon emission future.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable otherwise qualified individuals with disabilities to perform the essential job functions.

- Ability to sit for extended periods of time.
- Ability to read, write, speak, hear; stand; walk; use hands to finger, handle, or feel; reach and lift with hands and arms frequently throughout the day.

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and accurately, and without causing significant safety threat to self or others. The statements made herein are intended to describe the general nature and level of work being performed by employees assigned to this job classification. They are not intended to be construed as an exhaustive and inclusive list of all responsibilities, duties, and/or skills required of personnel so classified.

Hiring is contingent upon successful completion of drug screen and background check. AESC US LLC is a drug-free workplace.

#LI-LD1

Qualifications

What You Need

- Bachelor's degree in law, International Business, International Trade, Engineering or related area.
- 3-5 years of progressive trade compliance experience required.
- Comprehensive knowledge and understanding of Partner Government Agencies (PGA) requirements, Federal Registry, Import/Export Licensing, Forced Labor, ACE, etc.
- Expert knowledge of Quotas, Anti-Dumping/Countervailing Duty, Section 232, 301 and other duties.
- Able to actively lead/participate in the development and maintenance of policies and procedures to detect and mitigate risks.
- Ability to communicate at all levels within government departments.
- Confirms, corrects and authorizes HTS classifications for ongoing audit, tariff engineering and compliance activities resulting in accurate master data initiatives.

What is "Nice to Have"?

- Experience in people leadership strongly preferred.
- Professional designations are preferred - Certified Customs Specialist (CCS), Certified Trade Compliance Specialist (CTCS), Licensed Customs Broker or other trade compliance program.
- Proficiency with Microsoft Word, Excel, Teams and Outlook
- Excellent oral and written communication skills

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