



# Global Trade Compliance Analyst

Smith is looking for a Global Trade Compliance Analyst to join our Houston based legal team. With a reputation of 40 years of excellence, Smith is leading the way in electronic component distribution. Our diverse portfolio of pieces can be found in consumer electronics, medical devices, solar, and aerospace and defense, and much more. Our 21 offices range from Silicon Valley, New York City, Munich, Shenzhen and Shanghai, with hubs in Amsterdam and Hong Kong. This role will continue aligning our trading and legal teams to build a line of defense that safeguards Smith's business and maintains both customs and customer's trust alike.

## Responsibilities

- Interpret and apply US export regulations (regarding GPUs, HBMs, encryption, classification, licensing and FDP), sanctions and imports to remain compliant with international trade laws that impact Smith's business
- Research and verify ECCNs, HTSUS and Schedule B's for compliance, with focus on semiconductors and electronic components
- Conduct KYC due diligence through denied party screening and end use verification
- Identify red flags to management
- Support and audit AES filings and export documentation
- Audit and suggest corrective action to keep processes compliant and provide annual International Trade Compliance training on changes
- Assist in trade compliance investigations by providing submissions and disclosures to the US government as required
- Stay current on new international trade laws, rules and regulations for multiple areas of Smith's business and communicate these internally
- Work alongside the export licensing/quality control team to maintain data integrity within the CRM regarding export requirements (EAR, ITAR, ECCN, HTSUS, sanctions and tariffs)

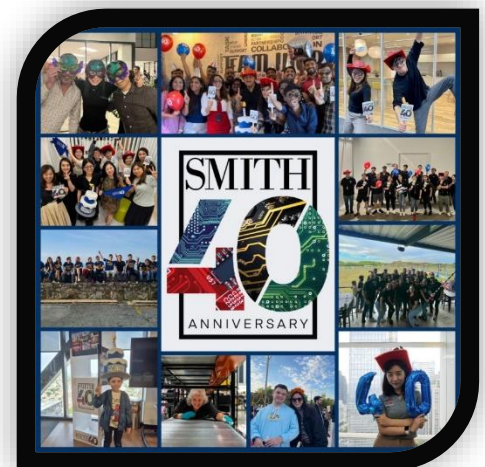
## Skills

- In depth knowledge of US export compliance policies and controls
- Working knowledge of US import/export regulations and laws (EAR, ITAR, sanctions, embargoes, etc)
- Knowledge of EU and HKG import/export regulations is a plus
- Ability to interpret regulations and translate them into business practices to support global sales teams
- Exhibit strong analytical, problem solving, communication, multi-tasking and detail oriented skills
- Ability to assist with training on import/export compliance

## Education and Experience

- Bachelor's degree
- 5+ years of export/import experience in high tech industry
- Experience in Hong Kong (HKTID) import/export is a plus
- Experience in EU import/export is a plus

Contact: Lexi Derise | [lderise@nfsmith.com](mailto:lderise@nfsmith.com)  
[www.smithweb.com](http://www.smithweb.com)  
5306 Hollister Street  
Houston TX 77008



# LIFE AT

# SMITH

## BENEFITS

- 15 days of PTO with annual accrual of one day
- 11 paid holidays with one additional floating ban holiday
- Top tier medical insurance through Cigna with HRA, HSA, FSA and wellness program discount
- Employer paid contribution of 3% of annual salary to 401(k) through Fidelity
- Employee Assistance Program (EAP) through HealthAdvocate

## PERKS

- Raffles for professional sports, concerts and rodeo tickets
- Position specific training through SmithUniversity
- Referral bonus
- Student loan payment assistance program
- Professional development assistance program
- Electric vehicle charging
- In office gym with locker room
- Intramural leagues

## WHY SMITH

- #3 ESNA Top Independent Distributor 2024
- #11 Supply Chain Connect Top Distributor 2024
- Comparably Best CEOs – Marc Barnhill 2024
- Comparably Best Company Compensation 2024
- Comparably Best Company Culture 2024
- Great Place to Work® Korea Certification™ 2024
- Houston Business Journal Best Family-Owned Business 2024
- HR Asia Hong Kong Best Companies to Work for in Asia 2024

*“Smith's company culture is down to earth, ambitious and innovative. It's clear that Smith values employee health, well-being and professional growth. Fun events such as ping pong tournaments, my personal favorite, unite and engage employees across departments.”*

