



Effective Date: September 24, 2024

## **JOB DESCRIPTION**

<b>LOCAL JOB TITLE:</b>	<b>Manager Trade Compliance &amp; Supply Chain Security</b>
<b>REPORTS TO POSITION:</b>	Director Global Trade Compliance
<b>GBU/REGION/FUNCTION:</b>	North America
<b>LOCATION:</b>	USA – Iselin, NJ (or Remote)

### **GENERAL SUMMARY OF POSITION:**

This compliance position is part of the Ansell Trade Compliance Team, reporting to the Director of Global Trade Compliance. This position is responsible, under the leadership of the Director of Global Trade Compliance, for managing customs compliance for import and export trade activity for North America. This position manages Trade Compliance metrics and supply chain security goals & objectives. The role will interact with US, Canada, Mexico, and other Customs agencies in the Americas region, as well as other partner government agencies (i.e., FDA, USDA, CFIA, etc...) and internal and external customers on matters pertaining to Customs, import/export regulations and compliance.

### **RESPONSIBILITIES & SPECIFIC ACCOUNTABILITIES**

- Manages security programs for Ansell’s global Supply Chain network.
- Facilitates monthly and quarterly meetings with key stakeholders.
- Document current processes and enhance as needed to establish robust internal controls to ensure compliance with Customs’ CTPAT and AEO guidelines.
- Coordinate with Logistics, Finance, Quality, and Legal functions to ensure compliant and timely handling of Ansell’s inbound shipments.
- Manages foreign supplier, freight forwarder, and carrier compliance with CTPAT and AEO regulations and policies.
- Support due diligence activities tied to acquisitions and mergers and incorporate these entities into Ansell Global Trade Compliance program.
- Interacts and support peer functions in support of Ansell’s Global Trade Compliance program.
- Assists with HTS classification responsibility.
- Effectively and professionally manage Ansell’s relationship with various Customs and Partner Government Agencies (FDA, USDA, CFIA, SAT, etc...) to ensure compliance with appropriate regulations and policies.
  - Works with Director Global Trade Compliance to continually enhance strategic plans to improve Ansell’s Trade Compliance program.
- Supports country of origin determination and other free trade agreement compliance requirements.
- Duty Drawback program monitoring & supporting.
- Develop and deliver internal compliance training.
- Support ISF programs and other security programs.
- Respond to trade compliance inquiries (CF28 & CF29) by governmental agencies.
  - Evaluate new products from internal teams to advise on duty rates and to find any potential import duty costs savings.
- Knowledge of product regulatory certifications under the FDA.
- Work with the ACE, CTPAT and other government portals.

## **KEY POSITION REQUIREMENTS**

**Education:** Bachelor's Degree or combination of schooling and Customs Compliance experience

### **Job Experience:**

- 5 years or more of years direct Customs compliance experience.
- Direct experience with CTPAT, AEO, OEA, or other supply chain security programs.
- Prior experience with import/export activities & logistics is recommended.
- Preferred experience with an importer.

### **Knowledge and Skills:**

- Customs Broker's license preferred.
- Certified Customs Specialist preferred.

### **Desirable Job Competencies:**

- Prior experience leading Customs/Trade Compliance departments.
- Ability to solve complex problems and manage activities with limited direction.
- Ability to work with logistics teams across multiple time zones and other Customs authorities.
- Experience and knowledge of Customs Regulations, FDA importing regulations, EAR, FTC & Census trade requirements.
- Problem solving skills and ability to project lead.
- Experience in logistics and supply chain processes.
- Strong MS Office and Excel skills.
- Strong analytical skills.

### **Additional Preferences:**

- Ability to travel 25-30% annually
- Experience with ERP systems (Oracle, SAP, etc..)
- ACE and CTPAT Portal experience