



## LEGAL

# Trade Compliance Analyst

## LOCATION

New York, New York, United States

## STATUS

Full-Time

## ABOUT THE ROLE

As a Trade Compliance Analyst, you will support Peloton in its execution of trade compliance strategy and ensure ongoing compliance with cross-border customs and other trade compliance requirements, wherever Peloton operates or conducts business. Reporting to Peloton's VP, Head of Safety, Ethics and Compliance, you will be part of Peloton's global compliance and ethics program, focusing on trade compliance, work with customs brokers, and management of third-party risks, oversee Peloton's Customs brokers, ensure timely, accurate & compliant payments of import duties, and generally maintain & strengthen Peloton's "reasonable care" controls. The ideal candidate for this role has experience with trade compliance work in a consumer product industry and experience with external service providers, Product, Legal, Supply Chain, Operations, Logistics, Tax and Finance.

## YOUR DAILY IMPACT AT PELOTON

accessories, and apparel.

- Oversee, measure and audit the accuracy and timeliness of Peloton's global customs brokers in all markets where Peloton conducts business.
- Conduct regular audits of Peloton's import data and duty payments, utilizing CBP's ACE & CBSA's CARM portals.
- Evaluate and assign accurate global Harmonized Tariff Schedule (HTS) Classifications for Peloton's products.
- Support Peloton's duty drawback and value reconciliation programs.
- Maintain timely and complete Customs recordkeeping for Peloton's global imports and exports.
- Support Denied Party Screening (DPS) as part of Peloton's global economic sanctions compliance program.
- Assist in the creation and continuous improvement of Peloton's global trade compliance SOPs and policies.
- Proactively monitor & raise new trade compliance developments that have the potential to impact the business.

## QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree and 3+ years of relevant experience working for an importer of consumer products, Customs broker and/or trade consultancy.
- Comprehensive knowledge of Customs regulations, the Harmonized Tariff Schedule, duty drawback, reconciliation and incoterms.
- Licensed Customs Broker preferred.
- Experience with ThomsonReuters OneSource GTM and NetSuite ERP preferred
- Demonstrates self-initiative and drive to meet deadlines and work in a diverse, fast paced environment
- Analytical with strong problem solving abilities and attention to detail

...ing, project management, and cross-functional collaboration across functionally, external service providers and global teams.

- Excellent organizational skills.

#LI-ES2 #LI-Hybrid

The base salary range represents the low and high end of the anticipated salary range for this position based at our New York City headquarters. The actual base salary offered for this position will depend on numerous factors including individual performance, business objectives, and if the location for the job changes. Our base salary is just one component of Peloton's competitive total rewards strategy that also includes annual equity awards and an Employee Stock Purchase Plan as well as other region-specific health and welfare benefits.

As an organization, one of our top priorities is to maintain the health and wellbeing for our employees and their family. To achieve this goal, we offer robust and comprehensive benefits including:

- Medical, dental and vision insurance
- Generous paid time off policy
- Short-term and long-term disability
- Access to mental health services
- 401k, tuition reimbursement and student loan paydown plans
- Employee Stock Purchase Plan
- Fertility and adoption support and up to 18 weeks of paid parental leave
- Child care and family care discounts
- Free access to Peloton Digital App and apparel and product discounts
- Commuter benefits and Citi Bike Discount
- Pet insurance and so much more!

Base Salary Range

\$69,500–\$90,400 USD

**ABOUT PELOTON:**

Peloton (NASDAQ: PTON), provides Members with expert instruction, and world class content to create impactful and entertaining workout experiences for anyone, anywhere and at any stage in their fitness journey. At home, outdoors, traveling, or at the gym, Peloton brings together immersive classes, cutting-edge technology and hardware, and

York City, Peloton has millions of Members across the US, UK, Canada, Germany, Australia, and Austria. For more information, visit [www.onepeloton.com](http://www.onepeloton.com).

At Peloton, we motivate the world to live better. “Together We Go Far” means that we are greater than the sum of our parts, stronger collectively when each one of us is at our best. By combining hardware, software, content, retail, apparel, manufacturing, Member support, and so much more, we deliver an exhilarating fitness experience that unlocks our members' greatness. Join our team to unlock yours.

Peloton is an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. Equal employment opportunity has been, and will continue to be, a fundamental principle at Peloton, where all team members, applicants, and other covered persons are considered on the basis of their personal capabilities and qualifications without discrimination because of race, color, religion, sex, age, national origin, disability, pregnancy, genetic information, military or veteran status, sexual orientation, gender identity or expression, marital and civil partnership/union status, alienage or citizenship status, creed, genetic predisposition or carrier status, unemployment status, familial status, domestic violence, sexual violence or stalking victim status, caregiver status, or any other protected characteristic as established by applicable law. This policy of equal employment opportunity applies to all practices and procedures relating to recruitment and hiring, compensation, benefits, termination, and all other terms and conditions of employment. If you would like to request any accommodations from application through to interview, please email: [applicantaccommodations@onepeloton.com](mailto:applicantaccommodations@onepeloton.com)

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*please email [applicantaccommodations@onepeloton.com](mailto:applicantaccommodations@onepeloton.com) before taking any further action in relation to the correspondence.*

*Peloton does not accept unsolicited agency resumes. Agencies should not forward resumes to our jobs alias, Peloton employees or any other organization location. Peloton is not responsible for any agency fees related to unsolicited resumes.*

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