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JOB DETAILS

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Senior Manager, Trade Compliance

Kentucky, Remote

Job ID **JR0105186**

Category **Quality Assurance**

Post Date **Feb. 02, 2024**

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McKesson is an impact-driven, Fortune 10 company that touches virtually every aspect of healthcare. We are known for delivering insights, products, and services that make quality care more accessible and affordable. Here, we focus on the health, happiness, and well-being of you and those we serve - we care. What you do at McKesson matters. We foster a culture where you can grow, make an impact, and are empowered to bring new ideas. Together, we thrive as we shape the future of health for patients, our communities, and our people. If you want to be part of tomorrow's health today, we want to hear from you.

Trade Compliance Sr. Manager:

Location: Hybrid (Louisville/Cincinnati Area Preferred)

Role Summary:

McKesson has an exciting career opportunity to build and foster our internal international trade compliance program. Reporting to our Managing Sr. Counsel - Trade Compliance, the Trade

Compliance Sr. Manager will support our internal trade compliance program. This role combines the need for strong cross-functional leadership and highly technical skills to ensure all aspects of compliance are adhered to across the organization.

Responsibilities include:

- *Oversee* and implement import and export compliance activities and ensure full compliance with import/export operational procedures and government regulations
- Establish holistic internal trade compliance program and foster compliance across all areas of the organization
- Develop procedures, training modules, and assessment programs to identify compliance defects and areas of risk; develop solutions, and coordinate process improvements
- Ensure compliance manuals and related policies are established and maintained
- Classify and record all products with proper tariff classification HTS codes through partnership with operational teams
- Determine applicability of Antidumping/Countervailing Duties, Section 301 duties and Section 232 duties
- Ensure proper declarations on all import and export filings, including HTS/Schedule B, value, partner government agency requirements (PGA), ECCN, etc.
- Perform entry admissibility review for all future products (e.g., PGA's and other potential roadblocks)
- Manage Post Entry Audit and Value Reconciliation processing and reporting as applicable
- Manage CTPAT program, binding customs ruling requests, and country of origin determination as applicable
- Register for and manage special tariff and trade programs as determined; complete internal assessments for continued participation
- Ensure detailed filing system of all import and export filings and required documents are complete, accurate, and accessible
- Ensure the company is compliant with all new laws applicable to trade compliance; complete on-going training to stay abreast with trends & additional compliance opportunities
- Perform internal trade compliance audits to assess business risk and implement process improvements and report findings to Leadership.

Requirements:

- Strong working knowledge of U.S. customs laws, Harmonized Tariff Classification, and application of export/import trade regulations
- Certified Customs Specialist, Certified Export Specialist, and/or Licensed US Customs Broker strongly preferred

- Hands on experience developing, implementing, monitoring, and continuously improving internal trade compliance program, policies, and procedures
- Detailed past involvement with customs audits, binding rulings and import/export transactions
- Experience working with wide range of brokers, forwarders, couriers, vendors, 3PIs
- Collaborative experience working with key partners throughout the organization, specifically logistics, distribution, merchandising, production, product development/sourcing and finance
- Strong investigative and persuasive writing skills
- Ability to communicate complex issues, risks and opportunities in easily understood and concise manner, with specific and complete information; Communicates 360 degrees, altering communication styles to meet audience need
- Strong ability to facilitate process improvements at all levels of the organization

Education/Experience:

- 4 year college degree (Preferred)
- 5+ years of relevant experience

At CoverMyMeds, we care about the well-being of the patients and communities we serve, and that starts with caring for our people. That's why we have a Total Rewards package that includes comprehensive benefits to support physical, mental, and financial well-being. Our Total Rewards offerings serve the different needs of our diverse employee population and ensure they are the healthiest versions of themselves. For more information regarding benefits at CoverMyMeds, please [click here](#).

As part of Total Rewards, we are proud to offer a competitive compensation package at CoverMyMeds. This is determined by several factors, including performance, experience and skills, equity, regular job market evaluations, and geographical markets. In addition to base pay, other compensation, such as an annual bonus or long-term incentive opportunities may be offered.

Our Base Pay Range for this position
\$92,600 - \$154,400

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