## Josie Gonzalez

Licensed Customs Broker (LCB) Certified Customs Specialist (CCS) 360-961-0831 / josiegonzalez@msn.com

<u>OBJECTIVE</u>	• A challenging management position in logistics, utilizing my 25+ years of industry experience, exceptional communication, and organizational and analytical skills, with a forward thinking, stable, collaborative and professional company.
<b>PROFESSIONAL EXPERIENCE</b> <b>Trade Compliance Manager</b> <b>Chempoint.com Inc</b> Bellevue, WA 2022 – 2024	<ul> <li>Provided strong Trade Compliance support while serving as point of contact for imports and exports for US, Mexico and Canada, to ensure corporate and regulatory compliance. Initiated EMEA compliance.</li> <li>Executed global Customs &amp; Trade Compliance duty optimization projects, to take advantage of duty reduction programs.</li> <li>Provided support and training to internal stakeholders to promote compliance with ChemPoint's global import/export strategy.</li> <li>Provided leadership in determining global classification of products as applicable globally, and maintained supporting records.</li> <li>Worked closely with internal and external business unit supply chain teams, and Customs Brokers to ensure timely import/export execution. Identified and executed continuous improvements.</li> <li>Aligned SOPs for operations, and provided guidance and training to local business stake holders.</li> <li>Authored and gave presentations on various topics across the larger organization.</li> <li>Managed Trade Security Programs: Import and Export Control, Sanction Party Screening, AEO, Forced Labor Supplier Code of Conduct, etc.</li> <li>Monitored regulatory changes to ensure continued compliance.</li> <li>Responsible for the implementation and execution of all Trade Compliance projects and initiatives, both within the team, and as part of a larger project across the organization.</li> </ul>
Import Manager Robert E Landweer & Co Inc Seattle, WA 2022 – 2022	<ul> <li>Managed a fully remote team of brokerage employees.</li> <li>Supported the team in clearing shipments through Customs and PGA's, including dispatch and billing.</li> <li>Posted job listings and interview candidates. Work with President on staffing issues.</li> <li>Vetted prospective clients.</li> <li>Liaised with the Compliance Manager to ensure all corporate policy and procedures are followed.</li> <li>Worked directly with software supplier (QuestaWeb) to request enhancements. Briefed on new releases.</li> </ul>
Client Support Analyst Descartes Systems Group / QuestaWeb Seattle, WA 2020 – 2022	<ul> <li>Responsible for customer support and regulatory-based projects for QuestaWeb, a leading FTZ and Customs software system.</li> <li>Authored and distributed user documentation, and conducted training for new and existing customers.</li> <li>Participated in user acceptance testing and software deployment.</li> <li>Identified all new customer onboarding requirements due to any unique business processes and systems.</li> <li>Investigated customer tickets and assigned to analyst or R&amp;D, escalated, resolved or trained the customer.</li> <li>Assisted in demonstrations of software modules to prospective customers.</li> </ul>
Customs Brokerage Manager DSV Air & Sea Inc Seattle, WA 2017 – 2020	<ul> <li>Managed the team in all aspects of Customs brokerage, both onsite and remotely.</li> <li>Coached the team on problem areas, and trained them on new rules and regulations.</li> <li>Organized team outings to industry events.</li> <li>Used knowledge of Section 301 China duty exclusions to educate clients and provide costs savings to them.</li> <li>Audited 100% of entry summaries processed by the team, and tracked errors.</li> <li>Vetted Powers of Attorney for both new and existing clients.</li> <li>Determined complex classification, duty and PGA requirements for the brokerage and transportation department when my expertise was needed.</li> <li>Wrote Binding Ruling requests.</li> <li>Used ACE to upload ADD Statements of Non-Reimbursement, TSCA declarations and file Protests.</li> <li>Responsible for all ISF management for the entire office.</li> </ul>
<b>Trade Compliance Analyst</b> <b>OHL International</b> Seattle, WA 2013 – 2017	<ul> <li>Determined CBP and PGA requirements applicable to imported products.</li> <li>Met with clients and government officials to review product lines.</li> <li>Represented the company at industry events.</li> <li>Was responsible for all ISF management for the entire office.</li> <li>Managed and trained other employees on classification and regulation issues as well as new software.</li> <li>Audited 100% of entries for errors, trained as needed and maintained an error log for review purposes.</li> <li>Backed up the station manager for brokerage issues.</li> </ul>

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<b>CHB Development Manager</b> <b>Jacobson Global Logistics Inc</b> Kent, WA 2012 – 2013	<ul> <li>Corporate-wide CHB Development Manager for import compliance, product classification, usage of duty preference programs, adherence and enforcement to import regulations, laws and company policies.</li> <li>Collaborated with the software vendor to develop and test e-Customs, their new ABI software system.</li> <li>Developed training materials and user manuals for e-Customs, and conducted training.</li> <li>Collaborated with the VP of CHB Services to develop the policy and procedure manual for Customs compliance/operations.</li> <li>Conducted branch compliance audits, handled post entry work and special projects.</li> <li>Assisted branches with CHB operations when necessary due to short-staffing or increased volumes.</li> <li>Monitored trade restrictions, general prohibitions, new legislation and new import requirements.</li> <li>Responded to CBP and other government agencies inquiries and requests for information.</li> </ul>
Assistant Manager James J Boyle & Co Seattle, WA 2011 – 2012	<ul> <li>Acting branch manager for over 3 months while the branch manager was on leave. Involved with payables, receivables and P&amp;L.</li> <li>Provided excellent leadership and management that fostered a cohesive team, and helped build upon the skills of each individual.</li> <li>Assisted in sales and with customer presentations on brokerage and compliance. Grew additional business by selling other services offered by JJB to existing clients.</li> <li>Handled all complex Customs entry-related issues and post entry. Specialized in clearing hunting trophies.</li> </ul>
Customs Compliance Specialist Costco Wholesale Corp Issaquah, WA 2010 – 2011	<ul> <li>Primary resource for import compliance, product classification, valuation, marking, use of duty preference programs, adherence and enforcement of import regulations, applicable laws and company policies.</li> <li>Assisted Costco buyers with supplier negotiations by identifying relevant Customs and PGA requirements.</li> <li>Assisted Costco buyers with tariff engineering to reduce or eliminate duty rates.</li> <li>Assisted in developing compliance policies and procedures internally and for service providers.</li> <li>Developed and maintained training materials and conducted internal training.</li> <li>Identified opportunities for duty refunds and savings, including classification, valuation, trade programs and duty drawback.</li> <li>Wrote binding ruling requests to CBP, personally saving the company \$200K+ in previously paid duties.</li> <li>Monitored and tracked the status of all Costco post entry work.</li> <li>Assisted in additional areas, including but not limited to: Supply Chain Security (C-TPAT), export, Canada Customs, NAFTA, Mexico Customs and audits.</li> </ul>
Brokerage Supervisor UPS Supply Chain Solutions Inc Seattle, WA 2007 – 2010	<ul> <li>Supervised 5-9 employees on swing shift, and shared 20+ on day shift. Assisted with interviewing, was responsible for disciplinary action, performance reviews, salary adjustments, etc.</li> <li>Responsible for all post entry procedures and processing for UPS SCS Seattle's largest account, and assisted other teams with their client base.</li> <li>Audited and ensured compliance for Customs entries, and provided training.</li> <li>Managed the entire brokerage department's quarterly and yearly audits.</li> </ul>
<u>Training &amp; Software Experience</u>	<ul> <li>Created training materials for Customs' software, and provided training at offices around the US.</li> <li>Supervised help desk and provided support, performed remote software installations and created customized reports.</li> <li>Proficient in Outlook and MS Office including Visio and Access, HP and IBM software, Monarch, D-Base for Windows, and database scripting.</li> <li>Specialized Applications: ACE, CargoWise, International Trade Systems Inc. (ITS), EDITrade, SAP, Tradepoint Systems, Citrix Metaframe Server, AS400/Theta, ProCarS, Tradesphere Brokerage (Vastera), HBU/Unitel, Roanoke Trade FastBond, Avalon Risk Merlin, FDS Cargo-Trac, Expeditors' Transportation Mgmt System (e.tms), Horace, Hellogic, QuestaWeb, e-Customs, Tradeflow and Descartes CustomsInfo.</li> </ul>
Certifications & Education	<ul> <li>Licensed US Customs Broker (LCB) (1999 to present)</li> <li>Certified Customs Specialist (CCS) (2010 to present)</li> <li>"Unix C-Shell and Bourne/Korn Shell Programming for Client/Server" training.</li> <li>Whatcom Community College, and Bellingham Technical College, various computer and business courses.</li> <li>Blaine High School; Business &amp; Accounting; Blaine, WA; Graduated 1992.</li> </ul>

References available upon request