



ICCPA
International Compliance Professionals Association

Job Opportunity

Company	VF Corporation
Job Title	Customs Compliance Analyst
Location	Fort Worth, Texas
Salary Range	\$51,200 - \$64,000
Relocation Assistance	No

Job Description / Responsibilities / Requirements

VF Corporation outfits consumers around the world with its diverse portfolio of iconic lifestyle brands, including Vans®, The North Face®, Timberland®, Dickies®, Wrangler® and Lee®. Founded in 1899, VF is one of the world's largest apparel, footwear and accessories companies with socially and environmentally responsible operations spanning numerous geographies, product categories and distribution channels. We're committed to delivering innovative products to consumers and creating long-term value for our customers and shareholders.

We are a purpose-led company that seeks not only to succeed in business, but also to leverage our success and resources to make the world better. Through our brands and nearly 35,000 associates around the world, we power movements of sustainable and active lifestyles for the betterment of people and our planet. We are movement makers. It's who we are and have always been.

Powerful brands that are fueled by insights and innovation put us at the heart of our consumers' lives. Many of our brands lead their respective categories, and some have risen to iconic status.

While our company and brands are diverse, we work together within a One VF culture to capitalize on our greatest opportunities for long-term performance. Across our company, a collaborative, global mindset differentiates our products and the unique experiences we provide to our consumers. It all adds up to a lasting competitive advantage built on harnessing the power of our differences to achieve great things together, all

while positively impacting the lives of hundreds of millions of people and the world.

Analyst, Customs Compliance: Become the Newest Member of the VF Family:

The primary responsibilities of the Customs Compliance Analyst are to provide support in customs compliance for the VF Outdoor Coalition. The Analyst is charged to assist the Compliance Manager(s) and group Director in the Harmonized Tariff classification of all products, brokerage interface, internal administrative processing of duties and other compliance requirements.

How You Will Make a Difference:

- Engages with product acquisition (sourcing) and product development departments in the PLM process to evaluate Harmonized Tariff Classifications, duty rates, preference program qualifications and other applicable customs compliance criteria.
- Works in conjunction with the logistics department to report, collect and track export shipment data required for the purpose of filing duty drawback claims with U.S. Customs
- Facilitates communication and information sharing with customs brokers for the clearance of customs entries
- Audits customs entries for correctness and conformity with appropriate laws and regulations
- Advises staff of all other customs and other government requirements, e.g. Fish and Wildlife, Safety and Federal Trade Commission requirements
- Supports area Manager and group Director in updating and maintaining customs Import Procedures Guide
- Monitors and updates internal systems to ensure all necessary data and data tables are up to date and accurate
- Monitors new developments and changes in customs laws, trade agreements, port policies and communicates this information internally as necessary. Researches, interprets and communicates customs rulings, laws and regulations.
- Monitors customs recordkeeping compliance.
- Analyzes control systems for compliance requirements; identifies areas for systems improvement and enhancement and works with group Director in implementing systems improvements.

Skills for Success:

- Bachelor's degree or equivalent experience preferred
- Minimum 5 years experience in a customs compliance capacity
- High proficiency in Microsoft Excel required
- Ability to manage and organize large amounts of data
- Experience with SAP or other enterprise systems
- Must have demonstrated experience in apparel tariff classification
- Knowledge and experience interpreting Free Trade Agreements as they relate to wearing apparel
- Ability to enhance and implement 'best practices' with a mindset toward continuous improvement
- Ability to solve complex business problems with forward thinking solutions
- Ability to work in a fast paced yet casual environment
- Familiarity with Customs ACE and monthly ACH desired
- Familiarity with Canada customs in the areas of classification and valuation desired

Contact Information to Apply

[Careers \(myworkdayjobs.com\)](http://myworkdayjobs.com)