

Job Title: TRADE COMPLIANCE SPECIALIST

Requisition ID 17982 - Posted - United States - New York - Syracuse - Supply Chain - PPC

Belong. Believe. Be You. Belden.

Propel your career surrounded by a diverse team of innovative, goal-oriented individuals who are pursuing the next generation of connectivity solutions. At Belden, you'll participate in work that will challenge you and position you to excel. You'll collaborate with colleagues from around the world, gaining exposure to a broad base of expertise and perspectives.

Together, we'll continue on a journey of innovation, creating a connected world and paving the way for automation. Join us and let's build the future.

Job Summary:

Belden's Trade Compliance Specialist operates as the technical expert for import/export compliance programs such as audit processes, value reconciliation, record keeping, and adherence to various government agency regulations. This position will partner with our global compliance and logistics team to facilitate best practices in the compliance program. This position reports directly to the Director of Global Logistics and will work remotely with occasional travel to our corporate office or other locations.

You will make a difference in the following ways:

- Establish best practices and cadence for duty drawback process.
- Audit and establish scorecard metrics for customs clearance documentation, broker entry accuracy, and record retention.
- Submit Foreign Trade Zone weekly admissions. Identify proper tariff classification, country of origin, and free trade agreements for various products based on customs regulations, laws, and procedures for global locations.
- Support value reconciliation program by working closely with accounting and the global compliance team.
- Coordinate global logistics and other activities to move goods by air, rail, sea, or road, including the relative costs and benefits as required.

What you bring:

- **Education and Experience:** bachelor's degree in business administration (preferred) with five (5) or more years of relevant industry experience. Additional years of experience will be considered in lieu of degree.
- **License** - Customs Brokers License (strongly preferred)
- **Knowledge & Skills:** Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, and agency rules.
- **Customers Define our Success:** Knowledge of principles and processes for providing customer service, including needs assessment, meeting quality standards for service and evaluation of customer satisfaction.

Applicants can expect a base compensation range of \$78,750 - \$118,250, plus benefits and additional incentives based on the level of the role. This is the reasonable estimate that Belden believes it might pay for this job based on applicable circumstances at the time of posting. Belden may ultimately pay more or less than the posted range as permitted by law, and commensurate with the applicant's experience, qualifications, and geographical location.

Belden also offers hybrid and remote work practices where feasible and provides employees with benefits that could include health/dental/vision, long term/short term disability, life insurance, HSA/FSA, matching retirement plans, paid vacation, parental leave, employee stock purchase plan, paid leave for volunteer work in your community, training opportunities, professional talent management and succession planning, corporate health well-being initiatives and a work culture which includes commitment to diversity, equity, inclusion and sustainability!

Let's Write the Next 100 Years Together.

Join a global community striving to improve connectivity and security. The work we're doing puts our people on the front lines of impacting lives and shaping the future. Propel your story of innovation by helping Belden write the next chapter in ours. Shape your future at Belden.

These statements are intended to describe the general nature and level of work involved for this job. It is not an exhaustive list of all responsibilities, duties and skills required of this job.