

Import/Export Compliance Analyst- job post

[B&G Foods, Inc.](#)

Parsippany, NJ Hybrid remote

Full-time

Ready to be part of something special?

Join our Family!

B&G Foods is seeking a talented import-export compliance analyst to join our International Trade Compliance Department. This newly-created position will report to the Senior Manager of International Trade Compliance and support in areas such as harmonized tariff schedule (HTS) classification, Schedule B, import/export controls, auditing import/export entries, free trade agreement evaluations, country of origin determinations and resolving complex problems and situations pertaining to customs and cross-border activities. This position will be based in Parsippany, New Jersey with opportunity for a hybrid work arrangement.

Responsibilities:

- Ensuring all import/export activities comply with applicable government rules and regulations.
- Interfacing with freight forwarders, customs brokers, internal and external customers and partner government agencies (PGAs) to ensure compliance with import/export regulations and corporate policies and procedures.
- Providing expertise in tariff classifications, including (i) researching and assigning HTS and Schedule B codes for new products, including finished goods, raw materials, and packaging components, and (ii) performing reviews of existing HTS and Schedule B codes and auditing classifications of existing products.
- Performing regular post-entry audits and audits of AES filings (standard and routed export transactions).
- Supporting the Senior Manager of International Trade Compliance in the eligibility determination, certification and record keeping pertinent to free trade agreements (USMCA, CAFTA-DR, AUSFTA, etc.) including interacting with internal departments, suppliers and co-packers to obtain documentation to support eligibility requirements.
- Assist the Senior Manager of International Trade Compliance with developing and implementing tools and processes for continuous improvement and assist with day-to-day trade compliance activities.
- Ensuring compliance with local and international laws and regulations for the international movement of product and assessing opportunities to reduce errors and risk.
- Investigating and resolving border crossing delays.
- Analyzing and resolving billing issues related to freight forwarder and brokerage services.
- Identifying critical issues related to import/export activity, regulations, internal policy and procedures, and effectively communicating critical issues to key stakeholders.

- Continuing to develop expertise in the above areas through on-the-job training, international trade webinars and reading.

Skills, Experience, Education:

- Bachelor's Degree required.
- 3+ years of relevant experience in an import or export compliance role, preferably food industry experience.
- Demonstrated understanding and working knowledge of U.S. import/export regulations.
- Experience with importing and/or exporting food products or other consumer packaged goods.
- Experience performing product qualifications for free trade agreements and determining HTS and Schedule B classifications.
- Ability to maintain the highest degree of ethics.
- Highly motivated, pro-active team-player with a positive attitude and desire to learn and expand skill set and become a subject matter expert.
- Self-starter with a sense of urgency who is able to work independently and with minimal direction while at the same time keeping other members of management appropriately informed.
- Demonstrated ability to manage multiple complex projects simultaneously in a fast-paced environment, handle unanticipated situations effectively and work well under pressure with tight deadlines.
- Demonstrated ability and desire for hands on work with minimal reliance on outside consultants.
- Creativity and problem-solving skills.
- Exceptional attention to detail and excellent organizational skills.
- Excellent written and oral communication skills.

Equal Employment Opportunity:

B&G Foods is an equal opportunity/affirmative action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, genetic information, national origin, disability status, protected veteran status, or any other characteristic protected by law. If you would like more information about your EEO rights as an applicant under the law,