



# RESUME

## DWAYNE EMILIO AJASALBI, BBA, AMLCA

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Ongehuwd

### PROFIEL

As an individual with years of banking experience and expertise in risk management, and holding an international compliance certification (AMLCA), I am committed to upholding the highest standards of quality and integrity. I have achieved multiple certifications, including ITIL and BISIL, and possess sufficient knowledge of IT processes and management. My experience enables me to work efficiently and meet the organization's requirements, while also adopting a proactive approach to identify and manage compliance risks. I am a team player who collaborates with others to achieve common goals, and I am determined to further expand my skills and expertise to contribute to the success of the organization.

### COMPETENCIES

- Perseverance
- Discretion
- Judgment
- Communication skills
- Approachability
- Resilience
- Independence
- Objectivity
- Organizational awareness
- Listening skills
- Analytical thinking
- Teamwork
- Ability to persuade, take initiative, and handle the interaction between control functions
- Customer orientation

### EDUCATION

2021



Financial & International Business Association (FIBA)



Anti-Money Laundering Certified Associate (AMLCA)



2016-2020



University of Applied Science and Technology (UNASAT)



Bachelor of Business Administration in Business Management (BBA)



2012-2016



Instituut voor Middelbare Economisch Onderwijs (IMEAO-1)



Assistant Marketing Manager ( Marketing Management)

### SKILLS

#### Communication skills



#### Analytical ability



#### Microsoft office 365



#### Technical skills



# WORK EXPERIENCE

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2021- present



Surichange Bank N.V. (SCB)



(Senior) Compliance Officer

## Duties & Responsibilities

- Task-oriented supervision and coaching of employees at the Junior-Medior level.
- Responsible for designing the compliance and integrity policies of the bank and keeping them up to date with recent developments in money laundering and anti-terrorism financing, both nationally and internationally.
- Developing control measures related to compliance risks (including formulating policies, instructions, and procedures).
- Responsible for drafting, implementing, and executing the Compliance annual plan and Compliance Program.
- Contributes to adequate and current information provision and training to the organization regarding the application and compliance with relevant rules and procedures concerning compliance-related matters.
- Ensures the provision of compliance training to new employees as part of the HR onboarding program.
- Contributes to the establishment of an adequate compliance risk and monitoring framework, including:
  - Identifying, registering, and assessing compliance risks.
  - Advising on the adoption and implementation of (additional) control measures.
- Monitoring and reporting on the progress of the implementation and functioning of these control measures.
- Ensures reporting on compliance and other integrity issues and compliance with laws and regulations.
- Is responsible for reporting unusual transactions to the Financial Intelligence Unit (FIU).
- Shares responsibility for preparing and submitting FATCA reports to the IRS.
- Provides written reports on investigations regarding structuring behavior, complex and/or large transactions involving suspicions of money laundering or terrorism financing.
- Responsible for periodic reporting on compliance-related issues to the Board of Directors and Board of Supervisory.

## WORK EXPERIENCE



2020- 2021



**Coöperatieve Spaar- en  
Kredietbank GODO U.A.**



**Compliance Officer/**

**Transaction Monitoring**

### Duties & Responsibilities

- Co- responsible for drafting, implementing, and executing the Compliance annual plan AML/CFT Compliance Program.
- Co- responsible for implementing and ensuring compliance with all obligations arising from (inter)national laws and regulations, as well as regulatory guidelines.
- Co- responsible for establishing and executing a monitoring program.
- Ensures the collection of source statements and the recording of data related to unusual transactions in a designated reporting format.
- Takes responsibility for proactively monitoring transaction patterns using detection and monitoring systems.
- Conducts independent investigations regarding structuring behavior, complex and/or large transactions involving suspicions of money laundering or terrorism financing.
- Periodically, in collaboration with the Compliance Manager, conducts a review of the effectiveness of work instructions and procedures resulting from, among others, the Money Laundering and Terrorist Financing (Prevention) Act and the State Decree on Indicators of Unusual Transactions.
- Co- responsible for making preparations regarding FATCA reporting to the IRS.
- Co- responsible for preparing training sessions for staff on new developments in the field of Compliance.



2018-2020



**Finatrust, de Trustbank**

**N.V. h.o.d.n. Trustbank Amanah**




**Retail Officer**

### Duties & Responsibilities

- Takes responsibility for proactively developing and maintaining a profitable portfolio of clients, with the aim of generating bank revenue.
- Responsible for developing financing options for clients.
- Providing information and giving advice to clients regarding various products and services.
- Enhancing overall customer relationship and customer service.
- Contributing to the development of new products and services based on feedback.
- Familiarity with legal requirements related to Retail activities.
- Contributing to the growth of the Retail and Corporate funding portfolio.

## ***WORK EXPERIENCE***

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 2016-2018

 **Finatrust, de Trustbank**

**N.V. h.o.d.n. Trustbank Amanah**


 **Customer Engagement Officer**

### **Duties & Responsibilities**

- Answering inquiries and providing information about products and services to customers, both over the phone and in person.
- Processing product applications and customer data.
- Preparing and creating reports.
- Analyzing data on product usage and customer behavior and following up on developments to meet customer needs.
- Responsible for opening savings accounts and investments.
- Responsible for preparing various statements, including termination, balance, bank statements, and waivers.
- Responsible for reviewing and shaping files in accordance with the Compliance policy.
- Responsible for handling cases related to deceases.

## ***OTHER WORK EXPERIENCES***

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 2014 & 2016

 **Finatrust, de Trustbank**

**N.V. h.o.d.n. Trustbank Amanah**

 **Trainee Customer Care Officer**

### **Duties & Responsibilities**

- Assisting in completing withdrawal and deposit forms.
- Opening personal and joint savings accounts and investments.
- Handling customer complaints.
- Creating and providing various statements regarding collection activities.
- Generating investment certificates.

 2015

 **Sranan Biri N.V.**

 **Trainee Merchandiser**

### **Duties & Responsibilities**

- Recruiting and approaching (potential) clients.
- Planning routes for the sales team.
- Checking the products at retailers/customers.
- Distributing the products.
- Creating daily reports for the manager.

## Training

No.	Year	Training
1	2023	FIBA Virtual: 23RD ANNUAL FIBA AML COMPLIANCE CONFERENCE: <i>Financial &amp; International Business Association (FIBA)</i>
2	2023	Masterclass: Corruption", <i>Prof. dr. Peter Diekman RA,</i>
3	2023	Masterclass: Systematic Integrity Risk analysis (SIRA) – A Risk Based Approach", <i>Romario Mamatoe BSc.,</i>
4	2023	Masterclass: Corporate Governance more of a necessity than a luxury ", <i>Drs. Jimmy Bousaid,</i>
5	2023	Masterclass: Suriname: No Growth without Governance in the Mining Sector", <i>Dimitri Lemmer,</i>
6	2023	Masterclass: Prepare to be Compliant for International Business", <i>Drs. Sherida Mormon</i>
7	2022	Certified BISL (Business Information Management Foundation)
8	2022	Certified in IT Service Management (ITIL)
9	2022	Workshop Creditservice, <i>Mr. Cyril Soeri MA CISA RA CEH</i>
10	2022	Certificate International Conference Financial Industry, <i>Dr Vijay Gangadin MBA</i>
11	2022	Business Compliance Forum: Change in the Compliance Industry, <i>TABTO Group N.V.</i>
12	2022	AML Grey Matter- Enhanced Due Diligence, <i>SILO</i>
13	2022	AML Grey Matter- Update on the rage of sanctions, <i>SILO</i>
14	2022	Human Traficking Awareness, <i>SILO</i>
15	2022	Workshop Creditservice, <i>Mr. Cyril Soeri MA CISA RA CEH</i>
16	2022	Masterclass: Module Compliance Challenges for Financial Institution in the new normal, <i>Drs. Jim Bousaid</i>
17	2022	Masterclass: Module Building Compliance Culture Gaming and Casino Sector: <i>Addis Peneux Waterberg</i>
18	2022	Masterclass: Power and Control: Who is behind the wheel?, <i>Drs. Terence Gonesh CAMS</i>
19	2022	Masterclass: Risk Based Approach for financial sector, <i>Mr Nailah van Dijk CAMS, AMLCA, Advocaat</i>
20	2022	Masterclass: Asset Tracing- Follow the Money, <i>Prof Dr. Peter Diekman RA</i>
21	2022	Masterclass: Opportunities and Challenges of New Technologies for AML/CFT
22	2021	Anti-Money Laundering Certificate Associate certified (AMLCA), <i>Financial &amp; International Business Association (FIBA)</i>
23	2021	Correspondent Banking, <i>Financial &amp; International Business Association (FIBA)</i>
24	2021	Personal Development
25	2020	Master Card (MAESTRO) Training
26	2020	Anti-Money Laundering Training GODO
27	2020	GODO Cyber Crime
28	2019	Customer Excellence by Marvin Polak
29	2019	Assuria : Assurances
30	2017	Module Islamic Finance and Banking Module 1 & 2

## ***ADDITIONAL EXPERIENCES EXTRACURRICULAIR ACTIVITIES***

<b>No</b>	<b>Year</b>	<b>Subject</b>	<b>Responsible</b>
1	2023	Superuser: implementation new core bank system: <i>Capital Bank System</i>	Screening negotiation contracts.
			Implementation of Compliance Module: AML Screening & Transaction Monitoring.
			Enhanced Due Diligence on the supplier
2	2021- present	Member of the Governance Risk & Compliance (GRC)	
3	2021- 2022	Member of the Asset and Liability Management (ALM)	
4	2021- present	Member team of the research team of SCB	Investigating a case regarding violations of the bank's Code of Conduct and possible misconduct.
5	2021- present	Member of the Event Committee SCB	Organizing events for the bank: Family day, Christmas Dinner, Year-end closing, etc.
6	2021- present	Freelance: Study coach for students on Higher level (Bachelor)	Advising and supervising students with their graduation research.
7	2022-2023	Onboarding Correspondent Bank <b>by SCB</b> : <i>Crown Agent Bank</i>	Providing further explanation of the bank's Compliance processes and initiating the process from the beginning.
8	2020	Test Coordinator: Implementation New Core bank system: <i>Highgate System</i>	Co- responsible for the implementation of Internet and Mobile Banking.
			Creating various User Acceptance Tests (UAT).
			Providing further explanation of Compliance processes: Wire Transfer, Transaction Monitoring, and File Review.
			Keeping track of Issue logs.
		Creating User Manuals.	
9	2020	Onboarding Correspondent Bank <b>By GODO</b> : <i>Crown Agent Bank</i>	Providing further explanation of Compliance processes: Wire Transfer, Transaction Monitoring, and File Review.
10	2017-2018	Super User Test Operation: <i>iMal Core Banking</i>	Conducting various tests regarding operations: Corporate, Retail, following User Acceptance Test (UAT).
			Keeping track of Issue logs.