

Tektronix is looking for a Manager for our Trade Compliance team! If you're looking for an exciting, dynamic, and fun new opportunity in the Beaverton, Oregon area, come join the trade compliance team at Tektronix! With trade wars, tariffs and a constantly changing regulatory environment, global trade compliance has never been more important or more exciting. The trade compliance team at Tek works with several internal groups as well as outside partners and government agencies to track and ensure compliance with international regulations and increase efficiency in cross-border operations. This role will have responsibility for Tektronix Import Compliance team as well as assisting with some AES and Export Control related responsibilities. This is a great opportunity to work as part of a global team and make an impact in a growing company.

Responsibilities:

- Manage Import Compliance Program
- Supervise 3 Trade Compliance Analysts
- Work closely with business units, and other Trade Compliance team members to manage import compliance activities in multiple jurisdictions; ensure compliance with U.S., Canadian, UK and EU Government Regulations.
- Serve as internal resource and provide guidance to business units on Customs Duties, Valuation, Classification, Country of Origin, TAA, Antidumping, Assists and Additions to Price, Carnets, Drawback, CTPAT, AES, clearance operations and other topics.
- Manage customs brokers; partner with Logistics to facilitate appropriate compliance, vendor selection and vendor management when using couriers or other shared vendors
- Oversee drafting of voluntary disclosures as necessary
- Monitor export, customs, and other relevant regulations, determine impact, create necessary compliance programs, advise affected business units regarding implications and requirements
- Create and conduct appropriate training. Communicate import compliance policies and procedures to business units
- Manage and update import compliance manual and related standard work; develop other policies and procedures as need to support compliance
- Develop internal controls and audit processes for compliance as well as conduct audits
- Work closely with engineers to determine classification of products and parts
- Assist with Trade Compliance IT logic as needed
- Work on cross functional projects with other business units and Fortive Operating Companies and other Trade Compliance team members as needed

Qualifications:

- BS or BA degree (or equivalent work experience)
- At least 7-10 years experience with Trade regulations
- Brokers license preferred
- Management experience strongly preferred
- Microsoft Office skills required with strong Excel and database skills preferred.
- Ability to work cross-functionally and collaboratively
- Detailed oriented and highly organized; ability to multi-task several projects at once
- Excellent verbal and written communication skills, judgment, creativity, flexibility, and excellent motivation.
- Familiarity with Export Control a plus
- Although remote candidates will be considered, candidates in the Beaverton, OR area are preferred

This position's primary/essential functions are subject to U.S. Government ITAR compliance requirements under current government contracts. Therefore, all employees in this position must be either: 1) a U.S. citizen, permanent resident (green card holder) or refugee/asylee or 2) must be willing to allow or cooperate with the

company in applying for a U.S. government license, if necessary. Continued employment is contingent on the U.S. government approving such license, but Tektronix encourages all applicants to apply.

All jobs require access to Export Administration Regulations AT1 level technology and therefore a license may be required for citizens of Cuba, North Korea, Iran, or Syria. Applicants must be willing to allow or cooperate with the company in applying for a U.S. government license, if necessary. Employment offer is contingent on Tektronix's ability to apply and obtain a U.S. government license on your behalf, but Tektronix encourages all applicants to apply.

Fortive's essential technology makes the world stronger, safer, and smarter. We accelerate transformation across a broad range of applications including environmental, health and safety compliance, industrial condition monitoring, next-generation product design, and healthcare safety solutions.

We are a global industrial technology innovator with a startup spirit. Our forward-looking companies lead the way in software-powered workflow solutions, data-driven intelligence, AI-powered automation, and other disruptive technologies. We're a force for progress, working alongside our customers and partners to solve challenges on a global scale, from workplace safety in the most demanding conditions to groundbreaking sustainability solutions.

We are a diverse team 17,000 strong, united by a dynamic, inclusive culture and energized by limitless learning and growth. We use the proven Fortive Business System (FBS) to accelerate our positive impact.

At Fortive, we believe in you. We believe in your potential—your ability to learn, grow, and make a difference.

At Fortive, we believe in us. We believe in the power of people working together to solve problems no one could solve alone.

At Fortive, we believe in growth. We're honest about what's working and what isn't, and we never stop improving and innovating.

Fortive: For you, for us, for growth.

Ready to move your career forward? Find out more at careers.fortive.com.

#LI-Remote

Tektronix, a wholly owned subsidiary of Fortive Corporation, is a place where people are challenged to explore the boundaries of what's possible, bringing the digital future one step closer every day. Through precision-engineered measurement solutions, we work with our customers to eliminate the barriers between inspiration and realization of world-changing technologies. We believe that cultivating a deeper sense of loyalty and belonging is key to how we attract and retain our best people. This reality inspires our Inclusion & Diversity vision, We Are More Together, and guides our approach as we all work toward creating great places where our teams work and thrive. Realize your true potential at Tektronix – join us in revolutionizing a better tomorrow!

We Are an Equal Opportunity Employer

Fortive Corporation and all Fortive Companies are proud to be equal opportunity employers. We value and encourage diversity and solicit applications from all qualified applicants without regard to race, color, national origin, religion, sex, age, marital status, disability, veteran status, sexual orientation, gender identity or expression, or other characteristics protected by law. Fortive and all Fortive Companies are also committed to providing reasonable accommodations for applicants with disabilities. Individuals who need a reasonable accommodation because of a disability for any part of the employment process should ask to speak with a Human Resources representative to request an accommodation.

National: The salary range for this position is \$83,800- \$155,600

This position is also eligible for bonus as part of the total compensation package.

Base pay offered may vary depending on various factors, including, but not limited to: job-related knowledge; skills; experience; and other eligibility factors such as geographic location. The Total Rewards package includes competitive base pay and an opportunity to enroll in a variety of benefit programs, generally including health insurance, flexible spending accounts, health savings accounts, retirement savings plans, life and disability insurance programs, and several programs that provide for both paid and unpaid time away from work.