



GlobalTradeJobs

Full Job Description

Job Summary:

Export Compliance Analyst

At Disney, we are storytellers. We make the impossible, possible. We do this through utilizing and developing cutting-edge technology and pushing the envelope to bring stories to life through our movies, products, interactive games, parks and resorts, and media networks. Now is your chance to join our talented team that delivers unparalleled creative content to audiences around the world.

The Export Compliance Analyst is responsible for day-to-day auditing of Customs classifications and trade regulations for Disney Parks and Resorts and Disney Cruise Line. The Analyst is to ensure that Disney adheres to all governmental regulations and laws for Export activities to avoid risks that may result in fines and penalties to the organization. Full knowledge of Export Administration Regulations (EAR), US Customs Regulations, practices and procedures, classifying products for export (ECCN) and ensuring overall compliance with the export regulations are critical to this role. The Analyst is responsible for accurately reviewing and auditing product classifications as well as exercising “reasonable care” at all times while executing their job responsibilities.

Primary Responsibilities

- **Ability to classify products with HTS codes and ECCN codes**

- Ability to determine Licensing requirements for export
- Assist with the management of Disney's compliance program for restricted-party screening including review and disposition of "fuzzy matches" between Disney's customers and individuals/entities on relevant restricted-party lists.
- Analyze data and identify potential risk areas.
- Assist with other facets of Disney's export compliance program as needed.
- Auditing export documents for compliance and recommend improvements when warranted
- Supports sales and intercompany departments, product development, finance and other functions with HTS classifications, origin, trade programs and requirements for exporting
- Review and release compliance "holds" on the GTMS system

Required Skills and Experience

- Degree in International Business or associated discipline or equivalent experience
- 3- 5 years of experience in International Trade specific to exporting
- Familiar with Customs Federal Regulation 15 (CFR15)
- Knowledge of Foreign Trade Regulations, Harmonized Tariff Schedule, and Export Administration Regulations required
- Knowledge and experience with exporting consumer goods and machinery preferred
- Ability to work both independently and in teams
- This position is very detail oriented and requires good analytical and problem-solving skills to assist with a variety of export compliance and logistics issues
- Must possess excellent written and oral communication skills

- Initiative to follow tasks to completion
- Excellent computer skills, systems knowledge including Microsoft Office, ACE (U.S. Customs Automated Commercial Environment)

Compliance Responsibilities:

- Responsible for adherence to all Disney Policies, Procedures, and Compliance regulations (internal and external)

Go Behind the Magic with Merchandise Graphic Designer Desma Thompson

- Discover the design inspiration behind Walt Disney World Resort's 50th Anniversary Celebration Collection.

Bring the Force to Your Wardrobe with Lucasfilm's Celina Chu

- Discover the career journey that led cast member Celina to the Lucasfilm product development team.

Cast Inspire Merchandise Design for EPCOT Flower & Garden Festival

- From graphic designers to artists, multiple teams across Disney work together to bring beloved characters and stories to life during special events.