



GlobalTradeJobs

Full Job Description

Company Overview

Motorola Solutions is there for our customers when everything is on the line. In extreme moments when a hurricane lands or when a fire breaks out. And in everyday moments when a package arrives just in time for the holiday or when a child doesn't miss the school bus home.

We unify voice, data, video and analytics in one integrated ecosystem to enable individuals, businesses and communities to work together in more powerful ways. To help people make better decisions, act confidently and be their best in the moments that matter. Bring your passion, potential and talents to Motorola Solutions and connect with a career that matters.

Department Overview Export Global Logistics Elgin, IL

Job Description

In this role you will....

Analyze and develop logistics plans that enhance product workflow

Create and review procedures for distribution and inventory management to maximize customer satisfaction and minimize cost

Strive to drive continuous improvement processes

Further you will

Have a thorough understanding of Export Compliance regulations for air and ocean transport

Develop, maintain, and communicate critical metrics; financial, carrier performance, and associated industry trend

Facilitate sharing of key performance indicators and metrics monthly to show operational health and working daily to ensure proper documentation is followed on all shipments

Be responsible for relationships with various international carriers small parcel, LCL, FCL, airlines, steamship lines, freight forwarders, drayage carriers in US and in collaboration with other MSI regions, overseeing both daytoday operations, volume planning, delivery target execution

Additionally, you will work with key partners on monthly, quarterly, and annual reviews, ensuring auditable tracking of actions and resolutions

Other duties as assigned

Additional areas of focus

Document all standard work, processes, and tools are accessible to all employees to ensure proper training, consistency, & continuity of work performed

Mentor, coach and develop a team consistent with the organizational objectives and growth plans

Identify export issues, develop solutions, and provides guidance to executive SLT on resolving those concerns

Provide timely guidance and support of preferred shipping methods, costs, and timing of off shore shipments to various stakeholders for New Product Development along with existing supply chain processes

Work closely with Trade Compliance team to ensure proper documentation is available for all shipment

Collaborate and aligns with business development team, sales, order management, and transportation to execute business needs

Qualifications

Education Required Bachelor's Degree minimum

Management Experience Required

Thorough understanding of Export Supply Chain compliance

Excellent communication skills

Ability to executedeliver results

Strategic and able to deliver solutions to business problems

Proven selfmotivated change agent

Skilled in developing relationships across departments

Flexible with the capacity for change

Effectively leading a team to meet targets

Basic Requirements

Bachelor's Degree

Previous People Management experience

Logistics Operation experience required, Export experience preferred

Vaccine Requirement

Motorola Solutions has implemented a voluntary COVID19 vaccination policy. We strongly encourage all employees to be fully vaccinated. Additionally, certain local governments or Motorola Solutions' customers may have vaccine requirements that apply to some of our employees. These employees are required to submit proof of vaccination to Motorola Solutions and maintain compliance with these requirements.

Travel Requirements Under 10

Relocation Provided None

Position Type Experienced

Referral Payment Plan No

Our U.S. Benefits include

Incentive Bonus Plans

Medical, Dental, Vision benefit effective Day 1

401K with Company Match and Day 1 vesting

9 Paid Holidays

Generous Paid Time Off Packages

Employee Stock Purchase Plan

Paid Parental & Family Leave

and more

EEO Statement

Motorola Solutions is an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran's status, or, any other protected characteristic.