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Title: Sr Import/Export Analyst

Department:

Location: Palm Bay, FL, US

Job Function: Import/Export

Job Type: Permanent - Full Time

Travel Required: Up to 25%

Remote Work Available: Yes

Renesas is one of the top global semiconductor companies in the world. We strive to develop a safer, healthier, greener, and smarter world, and our goal is to make every endpoint intelligent by offering product solutions in the automotive, industrial, infrastructure and IoT markets. Our robust product portfolio includes world-leading MCUs, SoCs, analog and power

products, plus Winning Combination solutions that curate these complementary products. We are a key supplier to the world's leading manufacturers of the electronics you rely on every day; you may not see our products, but they are all around you.

Renesas employs roughly 21,000 people in more than 30 countries worldwide. As a global team, our employees actively embody the Renesas Culture, our guiding principles based on five key elements: Transparent, Agile, Global, Innovative, and Entrepreneurial. Renesas believes in, and has a commitment to, diversity and inclusion, with initiatives and a leadership team dedicated to its resources and values. At Renesas, we want to build a sustainable future where technology helps make our lives easier. Join us and build your future by being part of what's next in electronics and the world.

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The Senior Import & Export Analyst or (Trade Compliance Analyst/Trade Compliance Specialist -TCA/TCS) supports specific export/import functions (including systems support such as SAP / GTS, jurisdiction and classification determination, licensing and import processes). The Senior Import & Export Analyst or TCA/TCS responsibilities may vary from case to case depending upon the specific requirements for various required tasks.

Essential Duties and Responsibilities:

- Provides specialized expertise for Trade Compliance export and import activities through knowledge of all applicable export/import regulations.
- May act as a lead in export/import activities, ensuring compliance with applicable regulations.
- Assists with internal or external audits and assessments as directed by TCD functional management.
- Responsible for creating reports and maintaining records providing updates to management regarding current/ pending compliance regulations, initiatives, or legislation to ensure matters are kept up to date as required.

- Determining Export Control Classifications (HTS, ECCN / USML) of Renesas products
- Preparing and submitting export and import licenses for EAR and ITAR controlled products
- Preparing licensing/agreement internal control plans and conducting proviso reviews.
- Interpreting technical information and processes, understanding the jurisdictional application of governmental regulations and working collaboratively with Business Management, Supply Chain, Logistics and Sales teams to deliver creative and customer focused solutions.
- Making formal presentations in meetings, training environments and responding to questions from management, employees, customers and vendors related to export/import compliance.
- Ability to travel 15% - 25% annually as required by duties of the role.

Desired Skills, Knowledge and Abilities

- Must have understanding of, and applicable experience working with Import/Export Trade Compliance procedures and applicable regulations. (U.S. International Traffic in Arms Regulations (ITAR), U.S. Export Administration Regulations (EAR), U.S. Office of Foreign Assets Control (OFAC), U.S. Customs and Border Protection Regulations, Japan's export control regulations, EU export/import regulations, etc.)
- Must have broad knowledge of risk assessment and internal compliance controls.
- Ability to positively influence and collaborate within diverse teams, of which members are often globally dispersed with different cultural and communication styles.
- Highly analytical, high ethical standards, organized individual with ability to process details efficiently and accurately and exhibits excellent follow up.
- English language skills; other languages helpful. (Japanese and/or Mandarin highly desired)
- Experience with Data Analytics, SAP and SAP GTS is strongly preferred. Advanced proficiency in Microsoft Excel, PowerPoint, Word, and Visio
- Must possess excellent verbal and written communication skills as responsible for hosting and leading group presentations, team trainings, team meetings and conferences with management + key stakeholders.
- Proficiency with Microsoft Word, Excel, PowerPoint, Access, Outlook, web-browsers, and database management tools

Interpersonal Skills

- Must be a self starter with the ability to research, problem- solve and see a task through to completion as this is a remote role. Communication skills are key in this role with the focus on providing a stellar customer experience.
- Must have demonstrated ability to function at varied levels including "hands on" detail work and higher level strategic thinking with the ability to communicate effectively.
- Ability to formally communicate at all levels of the organization in written and verbal form.
- Must be flexible, focused and able to navigate difficult or delicate matters with poise and professionalism.
- Must be well-organized and detail-oriented, with the ability to multi-task effectively.

- Strong prioritization and organizational skills, with attention to detail.
- Must act as a team player working with a remote, diverse team.

Education Level

- Bachelor's Degree (B.S., B.A.) or non-US equivalent, required.
- A minimum of 8+ years of related experience, required.
- A minimum of 5+ years of direct experience in Trade Compliance strongly preferred.
- A combination of education and experience may be accepted.
- Licensed Customs Broker preferred.

Renesas Electronics America is an equal opportunity and affirmative action employer, committed to celebrating diversity and fostering a work environment free of discrimination on the basis of sex, race, religion, national origin, gender, gender identity, gender expression, age, sexual orientation, military status, veteran status, or any other basis protected by federal, state or local law.

