

Senior Customs Compliance Analystanalyst-Customs Compliance Sr

Date: May 5, 2020

Location: Chesterfield, MO, US, 63017

Company: Bunge

Bunge (www.bunge.com<<https://www.bunge.com>=">, NYSE: BG) is a world leader in sourcing, processing and supplying oil seed and grain products and ingredients. Founded in 1818, Bunge's expansive network feeds and fuels a growing world, creating sustainable products and opportunities for more than 70,000 farmers and the consumers they serve in over 60 countries. The company is headquartered in New York and has 31,000 employees worldwide who stand behind more than 360 port terminals, oilseed processing plants, grain silos, and food and ingredient production and packaging facilities around the world.

POSITION SUMMARY:

This role supports compliance activities throughout North America. Responsible for timely and accurate support of day-to-day customs compliance processes including but not limited to EEI & CAED export reporting, recordkeeping, auditing, support of product databases, free trade agreements, certificates of origin, certificates of free sale, metrics/KPI analysis, and serve as front line contact for internal customers.

CORE FUNCTIONS:

- Evaluate and research destination market and shipment type to assess risk profile of trade flow with emphasis on licensable and higher-risk market opportunities.
- Research & analyze complex & changing regulatory framework and disseminate to departmental management and business colleagues.
- Develop and maintain effective systems and controls to monitor the compliant release and accounting of imports and exports throughout North America.
- Decision making authority to evaluate workload and financial impact in deciding when to engage external service providers as needed.
- Support of North American customs processes requiring research and interpreting complex regulations.

- Prepare documentation, with autonomy, required by customs brokers.
- Submit EEI filings via ACE in compliance with 15 CFR Part 30. Evaluate & interpret information to ensure compliance & recommend corrective actions when appropriate.
- Submit timely & compliant Canadian CAED/B13 filings with autonomy
- Amend filings in compliance with regulatory requirements upon notice of changes. Clearly maintain original and amended documents in recordkeeping files.
- Responsible for qualification oversight, issuance and recordkeeping for certificates of origin and support for Free Trade Agreements, including NAFTA.
- Assist in management of customs broker relationships.
- Coordinate the technical review of products, equipment and samples to provide foreign trade data for shipments requiring just-in-time response.
- Foster relationships with procurement & logistics staff shipping overseas and provide regulatory expertise and structuring these transactions.
- Self-starter on audit & identification of errors on export and import documents.
- Assist with management of Customs Compliance folder on Bunge Portal, includes oversight of portal documents and required updates.
- Effectively respond to inquiries from all business units regarding tariff classification, free trade agreements, certificates of health and free sale, etc. including a leading role on Landed Cost Analysis projects.
- Extensive use of Microsoft Excel to enter & audit large volumes of data.
- Collect data, analyze & interpret trends, and assemble KPI's, metrics and scorecards. Assimilate needs of business unit leadership into analysis.
- Management of databases and information related to the company's import and export programs, e.g. HTS classification, schedule B, free trade agreement status, certificates of various types, EEI export declarations, etc.
- Assist and support in the compilation of governmental requests for information, e.g. Census Inquiries/Customs Audits/CF28/etc.
- Act appropriately and expeditiously in response to any perceived customs compliance infractions. Demonstrate creativity and flexibility to manage and resolve these issues.
- Responsible for resolution of concerns of value chain stakeholders to ensure timely and compliant execution of Compliance responsibilities.
- Assist with designing and presenting training along with maintaining training logs and cataloging reference materials.
- Build expertise in regulatory compliance.
- Assist in maintaining and updating the Customs Compliance Manuals requiring assessing policy needs and analyzing wide-range of variables.
- Participate in at least one customs compliance related industry group.
- Serve as a critical backup for Canada export reporting, reconciliation and metrics.
- Other duties as assigned.

REQUIRED COMPETENCIES:

- Leadership: Able to influence the actions and opinions of others in a desired direction; to exhibit judgment in leading others to worthwhile objectives.
- Teamwork: Demonstrate ability to work with people in a manner that builds high morale and group commitment to shared goals and objectives.
- Openness and Communication: Demonstrate ability to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.
- Organizational Capability: Demonstrate ability to organize and/or schedule people or tasks and to develop realistic action plans while being sensitive to time constraints and resource availability.

- Operational/Personal Effectiveness: Effectively manage time and priorities and work efficiently.
- Coping: Demonstrate ability to maintain a mature problem-solving attitude while dealing with interpersonal conflict and time demands.
- Decision Making and Problem Solving: Demonstrate ability to take action in solving problems while exhibiting judgment and a realistic understanding of issues and constraints; able to use reason, even when dealing with emotional topics.

REQUIRED EDUCATION/EXPERIENCE:

- Bachelor's degree in related field is required
- Fluency in Spanish is a plus, but not required
- Demonstrated proficiency in Excel and email management
- Excellent written and verbal communication skills
- At least 8 years of experience in a related field

SCHEDULE:

- Normal office hours, five days per week
- Some overtime or weekend duties may be required
- Limited business travel may be required

Bunge is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, transgender status, national origin, citizenship, age, disability or military or veteran status, or any other legally protected status. Bunge is an Equal Opportunity Employer. Minorities/Women/Veterans/Disabled

Nearest Major Market: St Louis

Job Segment: Compliance, Law, Sustainable Agriculture, Legal, Research, Agriculture, Records

