

# Compliance Manger, Global Import

Hach • Fort Collins, Colorado, United States • Legal • R1104458

## WATER QUALITY PLATFORM

Danaher's Water Quality Business is a global leader in water quality analysis and treatment, providing instrumentation and disinfection systems to help analyze and manage the quality of ultra-pure water, portable water, wastewater, groundwater and ocean water in residential, commercial, industrial, and natural resource applications. Our water quality business provides products under a variety of brands, including HACH, ChemTreat, and Trojan Technologies.

The Compliance Manager, Global Import will work closely with Water Platform and Hach Legal and Compliance team members and other business functions (such as Finance, Supply Chain/Procurement, HR and Internal Audit) in promoting and supporting import and trade compliance initiatives and assisting with special projects as needed. He or she will provide a range of trade compliance advice, including the key responsibilities set forth below. This is a dynamic role that requires a responsive, collaborative individual with high agility, integrity, and comfort in a lean and rapidly changing environment.

### Purpose of Position

- Develop and implement policies and processes on import trade compliance to ensure compliance with US import regulations including classification, valuation including assists, quantity, origin declarations, Free Trade Agreements.
- Responsible for driving global import compliance process improvements and duty mitigation.
- Conduct internal audit assessments.

### Essential Functions

- Develop, implement and maintain customs compliance policies, procedures and documentation.
- Set strategy for import programs that minimize duty and reduce importing costs, such as Duty Drawback.
- Continuously study and upgrade global trade compliance business knowledge and translate into actionable business recommendations and business plans.
- Resolve/handle accurate tariff classifications, valuation, and country of origin/marketing of imported merchandise, as well as evaluate tariff preference program and free trade status of the same, such as Chapter 98, NAFTA, and other FTAs.
- Build and execute the implementation of standard work for all required record-keeping. Directly handle record-keeping pertaining to the Operations function, and coordinate with the Finance function with respect to financial records (invoices, payment confirmations, etc.)

- Keep current on regulatory changes, interpret the impact and distribute to appropriate personnel.
- Serve as the primary point of contact with U.S. government regulatory agencies on import-related issues.
- Provide orientation and communication to as well as training of Platform Operating Company employees.
- Conduct periodic import self-assessments and implement any necessary corrective actions.
- Analyze and interpret requirements for import compliance as they relate to CBP and other applicable government agency rules and regulations.
- Provide guidance and mentorship to management and resolve matters pertaining to import transactions and International Trade Sanctions in line with requirements of applicable U.S. laws and regulations.
- Consult with the Compliance Director and Chief Compliance Officer as needed to resolve difficult legal compliance issues.

## **Education, Background and Skill Requirements**

- BA degree and a minimum of 5 - 7 years import administration or equivalent combination of education and experience.
- Extensive knowledge of U.S. trade requirements under U.S. Customs and Border Protection, C-TPAT and other CBP security initiatives. In-depth knowledge of HTS classification, import valuations, assists and special trade programs.
- Licensed Customs Broker desired.
- Ability to influence across the company and to interact with persons at all levels.
- Able to effectively multitask many responsibilities, solve problems and implement decisions effectively, involving the right people in the process.
- Willing and able to personally handle the standard work of the import compliance function.
- Proficient computer skills, including MS Office applications (e.g., Outlook, Excel, Word).
- Strong project management leadership skills.
- Must have excellent verbal and written communication skills.
- Ability to work independently and collaboratively to set and accomplish objectives.
- Minimal domestic travel is required

Danaher Corporation and all Danaher Companies are equal opportunity employers that evaluate qualified applicants without regard to race, color, national origin, religion, sex, age, marital status, disability, veteran status, sexual orientation, gender identity, or other characteristics protected by law. The "EEO is the Law" poster is available [here](#).