



## Senior Analyst, Global Trade Management

8080 Norton Pkwy, Mentor, OH 44060, USA

Full-time

### Company Description

Avery Dennison Corporation (NYSE: AVY) is a global materials science and manufacturing company specializing in the design and manufacture of a wide variety of labeling and functional materials. The company's products, which are used in nearly every major industry, include pressure-sensitive materials for labels and graphic applications; tapes and other bonding solutions for industrial, medical and retail applications; tags, labels and embellishments for apparel; and radio-frequency identification (RFID) solutions serving retail apparel and other markets. Headquartered in Glendale, California, the company employs approximately 30,000 employees in more than 50 countries. Reported sales in 2018 were \$7.2 billion. Learn more at [www.averydennison.com](http://www.averydennison.com).

### Job Description

You will be responsible for the overall global trade management process at several Avery Dennison divisions. Your responsibilities will include tariff classification of goods/materials, import audits, free trade agreement analysis as well as assisting management with priority Trade Compliance projects. You will also help to find opportunities to improve and streamline trade compliance processes, and target participation in trade programs to deliver savings or enhanced benefit to supply chain and/or customers.

### Primary Responsibilities:

Perform all functions necessary to ensure compliance with governmental regulations, including, but not limited to:

- Import Management
  - Perform import audits
  - Work with import brokers and vendors to help facilitate imports
  - Maintain a product database
  - Identify, track & report dutiable assists & additions to value on imported merchandise
- Free Trade Agreements
  - Work with internal/external vendors to collect compliance information
  - Run and analyze reports for free trade agreement eligibility
  - Preparation of NAFTA and other trade agreement certificates
  - Ensure all records pertaining to the FTA are maintained and filed in a timely and orderly manner



- Oversee free trade agreement program at locations outside the US
- Global Trade Management tasks
  - Identify, develop and deliver training materials and programs to business staff
  - Provide trade compliance technical advice to key business personnel in conjunction with GTM management
  - Classify imported goods in accordance with U.S. laws & regulations
  - Continuously assess savings opportunities across the company and report them on a quarterly basis
  - Assist in addressing day to day compliance matters
  - Provide support in finding opportunities to reduce annual duties and tariffs
  - Maintain a standardized trade compliance manual with desktop procedures and systems to include internal processes and controls
  - Lead and participate in Global Trade Management projects as needed

## Qualifications

### Minimum Qualifications:

- Bachelor's Degree with 5+ years of import/export regulatory experience
- Experience with NAFTA and other free trade agreements
- Experience with value reconciliation
- Strong Project Management skills
- Experience implementing regulatory requirements in a manufacturing/operations environment
- Trade compliance background in US Customs
- Strong analytical skills
- Proficient in Microsoft Excel
- Flexible, detail oriented individual who is able to prioritize tasks easily
- Ability to balance rule driven processes with creative problem solving skills
- Excellent communication skills with business partners in all levels of the organization
- Excellent collaboration skills and be able to influence change in a complex, multi-level organization
- Up to 10% travel

### Preferred Qualifications:

- US Customs Broker License
- Fluent in Spanish
- Experience with Customs regulations in Canada & Mexico

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## Additional Information

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, protected veteran status or other protected status.

EEOE/M/F/Vet/Disabled. All your information will be kept confidential according to EEO guidelines.

## Videos To Watch

## Job Location



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