

Job Title: Trade Compliance Manager North America

About Umicore

Reducing harmful vehicle emissions. Giving new life to used metals. Powering the cars of the future. As a global materials and technology group, we apply our specialist knowledge to offer materials and solutions that are essential to everyday life. We aim to be a clear world leader in materials for clean mobility and recycling and have turned our sustainability approach into an even greater competitive advantage. With ambitions like this, imagine what you could do?

To add to our valuable team of dedicated employees, Umicore USA Inc. is currently seeking a Trade Compliance Manager North America to join our team in our Regional Headquarters in Raleigh, NC.

About Regional Support Functions

A global organization. It's not just those in our industrial sites and technical centers that are vital to Umicore's growth. Across our support functions we ensure that we continue to grow and evolve – whether it's by making sure our decisions are commercially viable, enhancing our reputation, building new customer relationships or finding the right people who can build on what we've already achieved. The variety of our work means we cannot stand still. We need to find new ways to do things, discover new solutions and develop new ideas. Which is where you come in.

What you will be doing

Assuring Umicore USA and each of its divisions and subsidiaries compliance with customs, export control (ITAR, EAR, OFAC, FTR) and trade regulations applicable in North America and worldwide throughout Umicore group wherever the US regulations are applied extra-territorially is integral to this role along with maintaining Dangerous Goods Certification for Umicore USA and supporting each Umicore North American Site for Compliance with Dangerous Goods Regulations for IATA, Marine and DOT (Department of Transportation). The position in collaboration with Corporate Security, supports Umicore North America with Anti-Money Laundering (“AML”), Foreign Corruption Practice Act (“FCPA”), where applicable.

Responsibilities:

- Empowered Official for ITAR Regulations and maintaining Umicore ITAR Registration with U.S. Department of State Directorate of Defense Trade Controls.
- Trade Compliance Officer for each Umicore Entity within North America that Imports and/or Exports.
- Initiate, develop and coordinate policies and procedures to ensure compliance with customs, excise, and export control and foreign trade regulations in North America.
- Provide assistance and expert advice upon request of Business Units, for example with complex EAR, ITAR, and HTS classifications, license applications, special trade programs,...
- Train US employees on customs, ITAR, EAR, FTR, OFAC, AML and FCPA regulations.
- Assist and guide the Business Units to understand where US trade regulations might apply outside the US.
- Perform internal controls/audits in North American sites. Discuss non-compliance with management, propose and implement corrective actions.
- Regulatory watch: follow-up on new and changed legislations in the field of International trade (customs, dual use, embargoes and sanctions, Free Trade Agreements, anti-dumping...)
- Represent Umicore towards the Federal regulating agencies, including, but not limited to, Departments of Commerce, State, and Treasury, build a relationship of confidence and reliability and provide assistance in case of audits or investigations
- Represent Umicore's trade interests through trade associations, like Society for International Affairs

- Develop and support AML with the applicable Umicore North America BU's.
- Manage relationship with customs brokers and freight forwarders, act as a liaison between forwarders and brokers within Umicore business units to resolve issues.

Education & Technical Background

- Master degree, or equivalent through experience.
- 5-7 years of related Customs and International Trade experience.
- Licensed Customs Broker
- Direct experience in clearance of imports to the U.S. (custom brokerage, interactions with import brokers and / or U.S. Customs and Border Protection)
- Direct experience with export shipments from the U.S.
- Technical expertise with the Export Administration Regulations (EAR), U.S. import regulations, Anti-Money Laundering and Foreign Corrupt Practices Act (FCPA).
- Prior understanding of NAFTA and other Free Trade Agreements
- Strong process and technical knowledge.

Behavioral Competencies

- Good interpersonal communication skills (verbal and written), in different cultures and at different levels in the organization
- Organizational skills and management capacity of multiple projects
- Teamwork skills and attention to interpersonal relation
- Highly engaged, hands on and result oriented.
- Values integrity

What we offer

We aim to lead the way. Not just for our customers, but for our employees too. That is why we strive to create a collaborative environment in which we can all succeed, and a culture through which we can all share ideas, develop our expertise and advance our careers. As you would expect from a world-leading organization, we will also reward your contribution with a competitive salary and benefits. With all this and more, imagine what you could do?

Umicore is an Equal Employment Opportunity Employer and does not discriminate on the basis of age, race, religion, color, sex, national origin, marital status, genetic information, sexual orientation, gender identity and expression, disability, veteran status, pregnancy status or other status protected by law. If you need assistance in applying for this position, please contact Denise Daley at denise.daley@am.umicore.com or by calling (919) 874-7170.

We thank all candidates for their applications, however, only those selected for an interview will be contacted.