

Blue Nile is looking for a passionate and talented **Trade Compliance Manager** who will be responsible for working with Blue Nile's import and exports to various markets worldwide. The Trade Compliance Manager will be the leading authority in the company on international trade and owns structuring import and export transactions while ensuring compliance with US and foreign trade laws and regulations.

Responsibilities:

- Oversee global logistics, trade compliance strategy and policy including domestic and international brokerage and forwarding, and transportation services.
- Manage import, export, NAFTA, other free trade agreements and foreign to foreign trade compliance oversight.
- Implement the relevant Harmonized Tariff Schedule (HTS) and ECCN classification
- Collaborate cross-functionally with other departments on compliance matters.
- Support globalization initiatives with strategic planning insight and trade compliance, including managing the compliance program to include manuals, procedures, standard work instructions, and training.
- Monitor regulatory changes and revise trade compliance policies and practices in accordance with changing rules and business needs.
- Oversee internal import / export compliance audits. Periodically review policies and procedures to assure compliance. Ensure compliance with all CBP, BIS and other applicable trade regulations.
- Provide guidance for compliance with international trade-related issues, develop and present training to other Blue Nile employees and suppliers.
- Key liaison with US Customs, foreign customs administrations, and other governmental agencies, and timely respond to requests for information.

Qualifications:

- 7+ years' experience in trade compliance, direct experience with import/exports at a retail company preferred
- Experience with foreign and domestic trade compliance regulations including but not limited to: US Customs Border Protection (CBP), Canada Border Services Agency, Australian Customs, General Administration of Customs People's Republic of China, EU Taxation and Customs Union, Dubai Customs
- Advanced degree in international trade, business or law, strongly preferred. Undergraduate degree in business or relevant trade related professional certification, also considered
- US Customs Broker License or US Customs Specialist Certification, strongly preferred
- Experience managing compliance with express couriers (FedEx, UPS)
- Experience working with ERP systems (Oracle)
- Adept at navigating various IT tools, for example, in-house systems
- Ability to effectively present information – Communication of business performance, including technical requirements for IT projects and tickets, project status and project changes in one-on-one and group meetings throughout various levels of the organization
- Strong leadership and team building skills
- Able to work under tight deadlines to achieve goals
- Strong working knowledge of Microsoft Office,
- Self-starter with a self-motivated mindset and the ability to work independently with guided, but minimal, supervision
- Strong problem solving skills

What we Offer

- Medical, Dental, and Vision Healthcare Coverage
- 401(k) with Company Match
- Paid Vacation
- Competitive Salaries
- Transportation Allowance
- Employee Discount
- Employee Referral Bonus
- Fitness Center Discount