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# Trade Compliance Manager, APAC

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## This is Energizer Holdings, Inc.

Energizer Holdings is leading the charge to connect our brands, our people and the products we offer to the world more than anyone else. Together, we're creating a game plan for the future – one that defines where and how we'll play, and what it takes to win.

Our 4,000 colleagues hail from all backgrounds, nationalities and walks of life, but our shared values and passion for winning make us one team. Whatever your specialty, you'll find that excelling at Energizer Holdings provides opportunities to grow in ways you never expected.

### Position Summary

Based in Singapore, and reporting to the Global Director, Trade Compliance, the APAC Trade Compliance Manager leads a widespread team to orchestrate the development and implementation of strategies that will improve trade compliance across the organization while delivering excellent customer service. The Trade Compliance Manager drives business results through compliance and strong collaboration with functional leaders and teams across the company.

This is a rare opportunity to work with an incredibly dynamic and globally expert in this specialist area as the Hiring Manager is also a college instructor who leads courses in Global Trade Compliance and Management.

We're interested in candidates from all backgrounds – whether you're a Professional Consultant looking to move in to Industry; a Customs official looking to move to the other side; or a legal & compliance professional looking to break in to trade and FMCG.

More important to us is your Passion, initiative, boundless energy, self-confidence and a relentlessly results-driven mentality and willingness to learn.

### Accountabilities

- Manage a widespread trade compliance team across multiple countries including Egypt, China, Indonesia Has significant influence/collaboration to support the business in developing compliant logistical export/import of goods
- Assures global leveraging of trade compliance best practices
- Support and perform internal audits/assessments, track actions to closure and engage internal and external counsel when required.
- Builds and maintains partnerships with 3rd party providers to deliver long-term growth and continuous improvements (warehouses, transportation, brokers, etc)
- Ensure compliance to customs exit and entry requirements and law.
- Ensure accurate and complete recordkeeping of all trade transactions in accordance to domestic and international trade requirements
- Conduct Trade Compliance training and develop learning objectives for the organization and team as necessary. Lead conversation with local trade compliance authorities.
- Provide input and support for the implementation of tools regarding elimination of risk
- Responsible for Supply Chain Security implementation to include managing and supporting

### Requisition #

APAC00442

### Country

Singapore

### State/Province

Jurong - Singapore

### City

Singapore

### Position Type

Exempt

Supply Chain Security for AEO and C-TPAT programs in region

- To comply with the legal requirements for all applicable Free Trade Agreements and LTSD used on import and export operations by feeding data to the Center of Expertise for origin determination and maintaining current Certificates of Origin on file.
- Customs valuation management - optimizations / savings and control of proper method of calculation. Support VAT/Duty Drawback refund in the area of customs duties when available.

#### Required Skills and Experience

- Master's / Bachelor's degree with 5-8 years of trade compliance or related experience in International Business arena
- Regional team management experience. Understanding of Trade Compliance and Customs management including the effects of trade compliance activities across the broader spectrum of business and its performance.
- Exposure to and expertise in programs such as Lean, Six Sigma or other continuous improvement practices Strong interpersonal and business communication skills in English language– both written and verbal, with additional Mandarin Chinese language skills an advantage for Chinese-speaking markets
- Result driven, goal getter, able to work in a team environment and solve problems
- Strong analytical, organizational and planning skills with ability to see big picture
- Strong collaborative skills while a proven influencer able to gain trust and confidence from peers, leadership and subordinates
- Able to work and travel across multiple time zone (minimum 25% traveling time)

#### Working Relationships & Environment

Internally: Legal, Supply Chain and Logistics, Sales & Marketing, Finance & Controllershship

Externally: Third party logistics suppliers, brokers, government / custom agencies


The position will have approximately 5-10 direct and indirect reports across the global footprint

#### An Offer to Grow On

Energizer offers a competitive compensation package which includes medical and retirement savings coverage, paid holidays. Energizer is an equal opportunity employer, and we prohibit discrimination based on age, color, disability, marital or parental status, national origin, race, religion, sex, sexual orientation, gender identity or any other legally protected status in accordance with applicable federal, state and local laws.

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