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Trade Compliance Senior Analyst

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This is Energizer

Energizer Holdings is leading the charge to connect our brands, our people and the products we offer to the world more than anyone else. Together, we're creating a game plan for the future – one that defines where and how we'll play, and what it takes to win.

Our 4,500 colleagues hail from all backgrounds, nationalities and walks of life, but our shared values and passion for winning make us one team. Whatever your specialty, you'll find that excelling at Energizer Holdings provides opportunities to grow in ways you never expected.

Position Summary

Based Globally, and reporting to the Director or Manager, Trade Compliance, the Trade Compliance Analyst (4A) is a support and lead role in the Trade Compliance organization for the area which they are responsible for. Responsibilities include execution and monitoring of trade compliance initiatives and activities set by Trade Compliance Leadership and to support improved compliance across the organization while delivering customer service. The Trade Compliance Analyst (4A) drives compliance results through analysis of trade data, knowledge of trade regulations and a strong collaboration with functional leaders and teams across the company.

Accountabilities

- Lead trade compliance initiative and ensure administrative requirements and data are reported up and across the trade organization.
- Communicate with internal stakeholders for awareness of the trade requirements they are required to be met.
- Collaboration to support the business in implementing compliant logistical export/import of goods
- Support organization in the implementation and oversight of trade compliance processes, procedures and tools by embedding trade compliance requirements as necessary.
- Lead and support the organization's implementation of trade compliance best practices

Specific Accountabilities

- Has responsibility and oversight of post-entry audit to ensure compliance with local regulations
- Report on key performance indicators to determine performance by organization, broker, freight forwarder and suppliers.
- Responsible for capturing and reporting on action plans to improve key performance areas of trade compliance.
- Report to management and team issues of trade compliance as necessary.
- Ensure the accuracy of data in enterprise systems. Responsible for obtaining and maintaining proper records as required by domestic and international regulations.
- Lead Trade Compliance support to the Organization by providing trade compliance analysis and interpretation related to matters in the region with Trade Compliance Management

Requisition

NAM00588

Country

United States

State/Province

Missouri

City

St. Louis

Position Type

Exempt

oversight.

- Lead, develop and perform any and all administrative trade compliance requirements for organization and report any significant issues to management.
- Have significant understanding, ability to analyze and execution of compliance to customs exit and entry requirements and law.
- Provide inputs to the organization for the implementation and oversight of trade compliance processes, procedures and tools by embedding trade compliance requirements as necessary.
- Handle trade compliance inquiries from forwarders. (TSCA, Documentation errors, MSDS).
- Monitor and ensure proper compliance around Routed Transactions.
- Help provide training and awareness on Compliance issues to the affiliates in the region
- Assist in ensuring appropriate recordkeeping procedures throughout the affiliates in the region
- Significant knowledge in performing global classification of finished goods and raw materials, and equipment transfers. Ensure that all updates are made and maintain Global Product Database.
- Lead and support Supply Chain Security implementation to include supporting Supply Chain Security for AEO and C-TPAT programs in region. Lead teams to perform tasks given by management to ensure the continued compliance to each AEO and C-TPAT program. Such tasks may include assessments and corrective action plans and tracking closures to ensure good standing in the program(s). Ensure markets adhere to process, customs regulation, update import manuals when needed etc. Assist affiliates on Energizer products and out of scope items HS classification, leveraging on FTA and other customs issues/trade compliance queries.
- Lead issues resolution as it relates to denied party data and provide input to necessary controls for engaging parties in trade transactions
- May also perform additional duties as assigned

Required Skills and Experience

- • Master's degree and 2+ years or Bachelor's degree and 4+ years trade compliance or related experience
 - Trade Compliance Experience required
 - Knowledge of Trade Compliance and Customs management and the effects of trade compliance activities across responsible areas.
 - Strong interpersonal and business communication skills – both written and verbal
 - Strong goal achievement skills
 - Knowledge and understanding in International Business
 - Ability to work in a team environment and solve problems
 - Strong analytical and critical thinking skills
 - Regulatory knowledge and understanding
 - Customs and Compliance experience
 - MS Office products knowledge
 - Collaborative skills and ability to gain trust and confidence from peers, leadership and subordinates
 - Sensativity to cross cultural relationships
 - 10%-20% travel may be required

Working Relationships & Environment

Working Relationships

- The Trade Compliance Analyst (4A) to work with:
- Global Logistics teams
- Operations
- Procurement
- Customer Supply Chain teams
- Analytic COE
- Commercial teams
- Finance and Accounting
- Marketing
- External third party logistic suppliers

Work Environment

- Position will be based Globally
- Travel required 10-20%
- Will need to manage flexible hours given international support
- Able to travel on Weekends when required
- Able to travel for more than one week at a time if required
- Ability to lead cross culturally

An Offer to Grow On

Energizer offers a competitive compensation package which includes medical and retirement savings coverage, paid holidays. Energizer is an equal opportunity employer, and we prohibit discrimination based on age, color, disability, marital or parental status, national origin, race, religion, sex, sexual orientation, gender identity or any other legally protected status in accordance with applicable federal, state and local laws.

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