

THALES

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Trade Compliance Analyst

📍 Arlington

🕒 Posted 5 Days Ago

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📄 Full time

📄 R0035062

TOGETHER WE PROTECT AND SECURE WHAT MATTERS MOST TO ORGANIZATIONS & ENTERPRISES

Have you ever wondered what it takes to provide comprehensive cybersecurity to the world's largest, and most demanding organizations? Thales is a global leader in data protection and cybersecurity. We provide solutions for defense, critical infrastructure and telecommunication operators, industrial and financial companies. We provide best in class security practices in consulting, professional services, design, implementation and other security services, as well as managed security services based on our network of Security Operation Centers in France, the UK and Netherlands.

We are currently looking for a **Trade Compliance Analyst** to join our team. The primary purpose of this role within the Legal and Contracts job family is to serve as the Trade Compliance Analyst for Thales eSecurity (TeS) in the Americas. This subject matter expert position ensures that the TeS undertakes all import/export activities within the Americas in accordance with all applicable laws & regulations, Thales Group Policy, the TeS WW Trade Compliance Plan, and the Thales USA Internal Compliance Plan.

Additionally, as TeS is organized as a global business with its main operations in the US and the UK, the position is responsible to build, implement, and continually improve the trade compliance policies, procedures, and guidelines for TeS' global business operations in view of adapting them to the changing legislative requirements and the increasing integration of the business globally.

This role reports to the TeS Global Head of Trade Compliance.

Key Responsibilities:

- Ensure compliance with U.S. trade compliance / export control

About Us

THALES

The people we all rely on to make the world go round – they rely on Thales. In a world that is increasingly fast moving, unpredictable – and full of opportunities, they come to us with big ambitions: to make life better, to keep us safer.

Combining a unique diversity of expertise, talents and cultures, our architects design and deliver extraordinary high technology solutions. Solutions that make tomorrow possible, today.

From the bottom of the oceans to the depths of space and cyberspace, we help our customers think smarter and act faster - mastering ever greater complexity and every decisive moment along the way.

Whatever it takes.

regulations and requirements, by managing all local processes related to product classifications, licensing determinations, exemption/exception usage, and logistics/traffic support requirements;

- Evaluate business transactions and associated documentation (Sales Order/Contracts and Purchase Orders/Subcontracts/Purchase Agreements) to determine what, if any, export licensing or other trade compliance requirements are necessary to support the transaction;
- Attend bid/offer reviews/gate reviews and provide trade compliance guidance on such opportunities;
- Ensure compliance with U.S. Customs import regulations and requirements, by managing all local processes related to HTS classification, valuation, country of origin requirements, and other Customs requirements;
- Audit, TeS business activities in the Americas to measure compliance with internal policies and procedures implemented to ensure compliance with U.S. trade controls and licensing requirements;
- Provide TeS employees in the Americas training on U.S. trade compliance topics;
- Maintain knowledge of current U.S. trade control laws and regulations;
- Maintain all records in accordance with TeS WW Trade Compliance Plan and Thales USA Internal Compliance Plan;
- Assist in formulating, implementing, and continually improving trade compliance policies, procedures, and guidelines for TeS WW business operations.
- Prepare for and support internal and external audits of the Trade Compliance function as required;
- Ensure compliance with Restricted Party Screening instructions by reviewing actual or potential matches through escalation procedure;
- Alert Global Head of Trade Compliance any suspected trade related non-compliances and, in conjunction with the Global Head of Trade Compliance, supporting any necessary investigation of same;
- Continue mapping out TeS business architecture and work flows and identify all trade compliance touchpoints in order to formulate and implement TeS WW Trade Compliance Plan – an internal document summarizing all trade compliance policies, procedures, and guidelines for TeS WW business operations - effectively and seamlessly across TeS; Provide validation that the policies and processes have been implemented and build the appropriate mechanisms and evidence that demonstrates compliance; Audit proper implementation;
- For other trade compliance transformation projects, act as an agent for change and continuous improvement in a fast moving and competitive environment; as needed, create a Project Management Plan and manage the delivery schedule and scope of activities to the plan; manage all project stakeholders; ensuring robust collaborative communications are established and maintained. Adhere to Thales Chorus framework and tailor to meet TeS business requirement.

Skills and Experience:

- 3-5 years of experience in EAR Compliance, preferably with a high technology or defense company;
- 1- 3 years of Project Management and/or change management experience;
- Experience in working on projects in a multinational environment;

- Excellent collaboration skills with the ability to deal with subject matter experts, customers, partners, suppliers and other parts of the business (stakeholder management skills);
- Strong research and writing skills;
- Good interpersonal skills, including public speaking ability;
- Knowledge of other countries' import and export control legislation (and EU/UK in particular) a plus;
- U.S. Customs Brokers License a plus.

Educational Requirements:

- Bachelor's degree or higher

Thales champions inclusion and we believe diversity strengthens the fabric of our culture. We are an Equal Opportunity Employer/AA/Minorities/Females/Veterans/Disabled.

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