

**External Posting Title:**

Trade Specialist, Global Trade, Customs Compliance - Sunnyvale

**Company overview:**

Google is not a conventional company, and we don't intend to become one. True, we share attributes with the world's most successful organizations – a focus on innovation and smart business practices comes to mind – but even as we continue to grow, we're committed to retaining a small-company feel. At Google, we know that every employee has something important to say, and that every employee is integral to our success. We provide individually-tailored compensation packages that can be comprised of competitive salary, bonus, and equity components, along with the opportunity to earn further financial bonuses and rewards. Googlers thrive in small, focused teams and high-energy environments, believe in the ability of technology to change the world, and are as passionate about their lives as they are about their work.

**The area: Legal**

20th century laws don't always solve 21st century problems, and Google Legal crafts innovative approaches for tackling some of the toughest legal challenges of the information age. Whether you're a patent attorney, an intellectual property expert or an engineer headed to law school, Google Legal lets you tackle unanswered legal quandaries and create new precedents. Our innovative services raise challenging questions that demand creative and practical answers. We provide those answers by working at the crossroads of the law and new technology, helping Google build innovative and important products for users around the world.

**The role: Trade Specialist, Global Trade, Customs Compliance - Sunnyvale**

Google's legal department is at the center of an information law revolution, and you're at its core. As a Trade Specialist, you are a driving force behind the success of your Legal team, ready to roll up your sleeves to create and improve processes, maintain records, conduct legal research and coordinate communications across the team. As you closely support your team, you will also find yourself working with multiple groups within the Legal Department, internal clients or cross-functional stakeholders across Google, and external parties. You're an independent thinker who isn't afraid to ask questions, and you're organized in a way that never overlooks the details.

**Responsibilities:**

- Create training content for product teams and other cross-functional business partners related to customs compliance.

- Partner with product teams and other cross-functional stakeholders to facilitate business needs related to cross-border shipping.
- Assist with import compliance audits and transaction testing.
- Develop and implement data collection systems and strategies.
- Analyze import data to identify potential risk areas and duty savings opportunities.
- Assist with the Reconciliation process related to Customs valuation.

**Minimum qualifications:**

- BA/BS degree
- 4 years relevant work experience involving trade compliance, particularly customs compliance.
- Understanding and experience applying US laws and regulations governing international trade

**Preferred qualifications:**

- Understanding and experience applying of Partner Government Agency (PGA) laws and regulations, particularly the FCC and FDA.
- Excellent analytical skills
- Able to manage numerous projects simultaneously under deadline pressure
- Flexibility and willingness to work on a broad range of legal matters
- Excellent oral and written communication skills
- Data manipulation (significant volumes of data), statistics and project experience