

Our **Vision** for this Role

As a Trade Compliance Analyst you'll be an expert in your field, providing guidance and expertise to various areas of our business. You will help classify our ever-changing assortment of merchandise: apparel, footwear, accessories, food, bath & body and home furnishings. Working in a fast-paced retail business, no day will be the same!

Responsibilities:

- Analyze new product mix offerings and determine correct importing requirements for US Customs, FDA, Fish & Wildlife
- Administer internal audit processes to ensure product import accuracy
- Respond to inquiries from customs brokers, government agencies, global buying offices, and vendors.
- Assist in creating and maintaining procedural documentation.

The **Skills** that will Make You Successful

- Bachelor's degree and 2-5 years of import experience
- Licensed custom broker preferred, or willingness to obtain license
- Knowledge of Harmonized Tariff Schedule (HTS) and researches customs rulings and compliance publications to stay relevant
- Ability to determine the proper tariff classification of imported merchandise and the proper PGA import entry clearance data requirements.
- Ability to build and maintain strong partnerships with your internal and external partners: Merchandising, Product Development, Logistics, Global Buying Offices and Vendors.
- Thrives in an ambiguous environment
- Curious, wants to learn our business model and leverages this knowledge on the job to build strong cases when classifying items.

The **Value** You'll Deliver

You're an expert in your field and have the knowledge base to guide your internal partners and support our imports business. You'll collaborate with internal and external partners to ensure compliance and help guarantee a smooth process. You are a necessary partner in getting great merchandise from around the globe into our stores!

Your **Brand** within the TJX Community

Through your work you'll be recognized as someone who brings a unique skillset to our logistics department. You're passionate, knowledgeable and a trusted partner to the areas of business who rely on your support.