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# Global Trade Compliance Program Manager

San Jose, California, United States

NEW

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154442

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Xilinx is the leading provider of All Programmable FPGAs, SoCs, MPSoCs and 3DICs. Xilinx's all-programmable devices are designed into tens of thousands of products that improve the quality of the everyday lives of billions of people worldwide. For over 30 years, Xilinx has been behind some of the greatest advancements in technology and science - from the industry's first fabless semiconductor model to the NASA Curiosity Mars Rover, to today's autonomous vehicles and hyperscale data centers. Xilinx uniquely enables applications that are both software-defined, yet hardware optimized - enabling smart, connected and differentiated applications across technology's biggest megatrends, including Machine Learning, 5G Wireless, Embedded Vision, Industrial IoT and Cloud Computing and more.

If you are a passionate, innovative and an out-of-the-box thinker that enjoys challenging projects, Xilinx is the right place for you. Our global team is growing and we are looking for bold, collaborative, and creative people to help deliver groundbreaking technologies that enable our customers to

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Xilinx is looking for a driven **Global Trade Compliance Program Manager**. This person is expected to be a self-starter who takes a proactive and positive approach to trade compliance initiatives and project management. The ideal candidate shall continuously strive to exceed expectations in the pursuit of results that maximize value for customers, shareholders, employees, and partners while maintaining compliance.

Key **responsibilities** include:

- Manage and drive internal process improvements with respect to an array of government compliance programs including but not limited to: ACE Enhancements, Broker Management, Customs Valuation, Importer Self-Assessment (“ISA”), Reconciliation, Global Know Your Customer Screening practices.
- Monitor customs regulations application in other countries as relevant to Xilinx’s business and advise the business accordingly.
- Maintain compliance policies and procedures including but not limited to: compliance manuals, plans, training materials, and self-audit templates.
- Provide support with HTS/ECCN classifications, new product rollouts, post summary corrections, CCATS submissions, export license applications and all other related activities in order to support global trade compliance operations
- Vigilant in the ongoing review of evolving regulations to identify and communicate potential areas of risk to key stakeholders and identify and implement short term corrective actions as well as long term sustainable solutions
- Serve as a leader on projects that establish new compliance processes and systems that support the delivery of Xilinx’s products, services and information to global customers
- Apply principles from General Prohibitions in conducting “know your customer” end-user screening
- Serve as a trade compliance subject matter expert and provide support to cross functional business units with respect to a variety of compliance issues
- Lead root cause analyses on identified areas for improvement and develop action plan for risk mitigation and process development

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- Participate in departmental strategy sessions
- Be a proactive and influential member of a dynamic and forward thinking strategic global trade compliance team

**Qualifications:**

- Bachelor's degree in related field or equivalent experience
- Minimum 7+ years of experience in trade compliance, preferably in the electronics industry
- Understanding of US Customs Regulations and the Harmonized Tariff Code as well as knowledge and experience with the regional regulations of the EU, Singapore, Hong Kong, China, India and Taiwan
- Thorough working knowledge of Export Administration Regulations and International Traffic in Arms Regulations
- Experience in EAR Categories 3, 4, 5 Part 1, 5 Part 2, and 9 [at minimum]
- Ability to establish credibility and rapport with cross functional teams, technical and non-technical team members alike.
- Experience in influencing corporate compliance strategies and policies as well as developing requisite supporting processes
- Experience in developing and conducting training to medium/large groups
- Strong program management, research, communication and interpersonal skills
- Self-starter who works well with minimal oversight whilst being a cross-functional team player in a global environment
- Ability to work extended hours when necessary

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