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Global Trade Compliance Manager

San Jose, California, United States

NEW

Legal

154441

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Xilinx is the leading provider of All Programmable FPGAs, SoCs, MPSoCs and 3DICs. Xilinx's all-programmable devices are designed into tens of thousands of products that improve the quality of the everyday lives of billions of people worldwide. For over 30 years, Xilinx has been behind some of the greatest advancements in technology and science - from the industry's first fabless semiconductor model to the NASA Curiosity Mars Rover, to today's autonomous vehicles and hyperscale data centers. Xilinx uniquely enables applications that are both software-defined, yet hardware optimized - enabling smart, connected and differentiated applications across technology's biggest megatrends, including Machine Learning, 5G Wireless, Embedded Vision, Industrial IoT and Cloud Computing and more.

If you are a passionate, innovative and an out-of-the-box thinker that enjoys challenging projects, Xilinx is the right place for you. Our global team is growing and we are looking for bold, collaborative, and creative people to help deliver groundbreaking technologies that enable our customers to

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Xilinx is looking for a driven **Global Trade Compliance Manager**. This person is expected to be a self-starter who takes a proactive and positive approach to trade compliance initiatives and project management. The ideal candidate shall continuously strive to exceed expectations in the pursuit of results that maximize value for customers, shareholders, employees, and partners while maintaining compliance.

Key responsibilities include:

- Develop and global trade policies and procedures related to both customs (import) and export related practices
- Work with the business to develop strategies that enable trade in both existing and emerging markets in light of regulatory or policy related changes
- Conduct global risk assessments and engage with cross-functional stakeholders identify gaps and create controls to mitigate unnecessary risk
- Produce and deliver targeted training to GTC staff, product groups, and pertinent business groups
- Support incident management program in conjunction with corporate strategic information protection efforts
- Engage with US and regional government officials on bidirectional efforts related to policy matters, industry outreach, and issue resolution
- Conduct contract reviews for compliance related terms and conditions
- Oversee deemed export compliance program
- Work with engineering teams evaluate impact of new technology on local and regional export laws and regulations
- Manage government partnership programs [Customs-Trade Partnership Against Terrorism [(C-TPAT) and Importer Self-Assessment ("ISA")]
- Manage a global team of trade compliance professionals

📍 San Jose, California, United ...

📁 Legal

📄 Requisition #: 154442

Qualifications:

- Bachelor's degree in related field or equivalent experience
- Minimum 10+ years of experience in trade compliance, preferably in the electronics industry
- Understanding of US Customs Regulations and the Harmonized Tariff Code as well as knowledge and experience with the regional regulations of the EU, Singapore, Hong Kong, China, India and Taiwan
- Thorough working knowledge of Export Administration Regulations and International Traffic in Arms Regulations
- Experience in EAR Categories 3, 4, 5 Part 1, 5 Part 2, and 9 [at minimum]
- Ability to establish credibility and rapport with cross functional teams, technical and non-technical team members alike.
- Experience in influencing corporate compliance strategies and policies as well as developing requisite supporting processes
- Experience in developing and conducting training to medium/large groups
- Strong program management, research, communication and interpersonal skills
- Self-starter who works well with minimal oversight whilst being a cross-functional team player in a global environment
- Drive systems solutions to automate compliance practices when efficiency gain is achievable
- Ability to work extended hours when necessary

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