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North American Imports & Exports Trade Compliance Manager

Job Location / Endroit	US-CA-Camarillo	Type / Type d'emploi	Regular Full-Time
Category / Catégorie	General Management	Job ID / Numéro d'identification d'emploi	0317-4351

More information about this job / Obtenir plus de renseignements à propos de cet emploi:

Summary / Emploi Aperçu:

Technicolor, a worldwide technology leader in the media and entertainment sector, is at the forefront of digital innovation. Our world class research and innovation laboratories enable us to lead the market in delivering advanced video services to content creators and distributors. We also benefit from an extensive intellectual property portfolio focused on imaging technologies. Our commitment: supporting the delivery of exciting new experiences for consumers in theaters, homes and on-the-go.

Responsibilities /Responsabilités:

Home Entertainment Services Overview:

Technicolor is home to industry-leading creative and technology professionals committed to the creation, management and delivery of entertainment content to consumers around the world. Propelled by a culture of innovation and underpinned by a dedicated research organization, the company's thriving licensing business possesses an extensive intellectual property portfolio focused on imaging and sound technologies. Serving motion picture, television, and other media clients, the company is a leading provider of high-end visual effects, animation, and post-production services. In support of network service providers and broadcasters globally, Technicolor ranks among the world leading suppliers of digital content delivery services and home access devices, including set-top-boxes and gateways. The company also remains a large physical media service provider, being one of the world's largest film processors and independent manufacturers and distributors of DVDs and Blu-ray discs.

Position Summary:

Performs all duties associated with US customs (import) and export. Provides leadership and oversight for Mexico and Canada. Dotted line over Technicolor staff in territory (Mexico and Canada) who are referred to as Compliance Points of Contact (CPOC's). Assures territory compliance through on-going dialog, routine review sessions, assistance provided to the territory, questions and answers on territory activity, involvement in international supply chain changes, periodic audits of territory activity.

Provides leadership and management over the performance of Trade Team including US CPOC's who manage day to day import and export operations at the various US sites. These CPOC's are managed locally but meet the requirements of the North American Trade Compliance Leader who partners with local management to maintain a roster of trained and managed CPOC's.

Provides problems solving on an as needed basis including the occasional urgent trade issue.

Key Responsibilities:

- POC with US Customs and Border Protection for non-C-TPAT matters and the US Bureau of Information and Security (BIS for export). Assist the Loss Prevention and Security Team in C-TPAT and NEEC matters.
- Is highly engaged in the trade activities of the organization both from current but also possible future scenarios. In this capacity, both requirements and solutions are explaining so that the organization can properly include compliance in decisions and, when projects are approved, to properly organize and resource.
- Engagement with the organization includes the performance of import and export responsibilities such as outbound shipment export compliance and manufacturing country of origin markings. Supports the export shipping user community including ACE support.
- Coordinates with Sales and Marketing on trade opportunities including supply chain "what-if's", opportunity to lower potential customer costs, viability of opportunity, potential new compliance requirements for new customers and means of cost effectively achieving these requirements.
- Coordinates with Engineering on classification of equipment and with Sourcing on supplier decisions.
- Engagement of the organization is collaborative with many functions including Sourcing/ Procurement, Engineering (e.g., classifications for equipment transfers), Logistics, Security (e.g., C-TPAT), Operations (e.g., shipping and manufacturing), Sales inclusive of TGL (in support of possible opportunities). Support for Sales requires deep regulatory knowledge and ability to communicate specifics to persons without technical import and export knowledge.
- Manages the broker suppliers including rate negotiation and performance.
- Performs all filings, responses to inquiry, annual "Reconciliation" (a large and critical effort), sub POA issuances, waiver requests, annual NAFTA certifications, management of customer authorization to import. Performs classifications and also reviews/ approved duties.
- Preferred but not required: Licensed U.S. Customs Broker.

- Maintain and periodically update import and export compliance policies and procedures. Train personnel on a regular basis. Maintenance of latest knowledge regarding import and export compliance programs.
- Provides analysis of impacts of possible changes in either regulation or supply chain activity. Analysis may require technical details, executive summary explanations, PowerPoint presentations that may include both novice and experienced trade professionals and may include proforma economic analysis.
- Closely collaborates with the various import and export agencies and in-house legal counsel on select topics.

Qualifications / Qualifications:

- A minimum of 6 years managing North American Trade compliance and US Customs import and export functions.
- Bachelor's degree in related field is required.
- Proven track record of successfully implementing best practices in these areas.
- Demonstrated skill and comfort in proactively building relationships with all levels of management, vendors, top tier partners and in successfully positioning HES in full trade compliance.
- Innovative thinker, with a track record for translating strategic thinking into action plans and output.
- Demonstrated strategic competencies: accountability for results, customer focus, team effectiveness, developing others, ingenuity, organizational sophistication and communicating ideas.
- Solid negotiation, project management, presentation and collaboration skills.
- Ability to influence outcomes and juggle multiple priorities in a fast-paced environment.
- Excellent judgment and creative problem solving skills, including conflict resolution; ability to make decisions in a changing environment and anticipate future needs.
- Superior management skills; ability to influence and engage direct and indirect reports and peers.
- Energetic, flexible, collaborative and proactive; a team leader who can positively and productively impact both strategic and tactical initiatives.
- Exceptional written and oral communication skills and interpersonal skills.
- Licensed U.S. Customs Broker preferred.
- Physical Requirements: Considerable mental effort, physical abilities include typing on a keyboard, utilizing a mouse, staring at a computer screen for long periods of time, receiving and placing phone calls and instant messages. Must be able to sit for long periods of time, stand, and walk around work station as necessary.
- Some travel required.

The above are minimum requirements. Resumes from more experienced candidates are welcome. Compensation and responsibilities will depend on experience/qualifications.

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