

Global Customs Specialist

 United States, Oregon, Portland

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Columbia Sportswear Company is a portfolio of Brands for active lives. From our flagship Columbia Brand to Mountain Hardwear, prAna, and even the SOREL Brand...we are all about making products that get people closer to their passions.

So if you have a passion for all things active, we might have the right role for you. If you crave adventure, innovation, quality, and – best of all – fun, this is where you belong. If you're already reaching for your resume – good. Apply for a career with Columbia Sportswear Company today.

General Position Summary:

Primary focus of this position is to facilitate global trade and help ensure compliance with all customs, export regimes and various other agency regulations globally. The candidate will accomplish this by tactically and strategically engaging internal customers and external parties in the process.

Essential Functions/Responsibilities:

- Represent Global Customs and Trade by maintaining consultative communication with Columbia Sportswear management and staff across multiple business functions.
- Work with Product Design, Development, and Manufacturing teams to identify opportunities for duty and other cost savings, and communicating potential compliance issues and regulatory requirements related to those products.
- Work with analysts and subject matter experts to facilitate trade processes, systems, tools and claims. Work with other departments to help develop the most effective solutions and/or tools to support supply chain decisions.
- Research trends, pending legislation, etc. to support trade compliance initiatives and cost saving opportunities.
- Participate in compliance audits to ensure adherence to ISA (Importer Self-Assessment) program standards documented in our Trade Compliance Manual. Participate in the development of corrective action plans according to process improvement principles such as Lean Administration or Six Sigma.

- Contribute to the development and documentation of new procedures, and help to improve and document current procedures that promote efficiency and effectiveness.
- Perform daily operational tasks with supervision and/or collaboration. Tasks may include:
- Product classification according to the HTS
- Providing ad hoc advice to cross functional peers
- Verification of qualification for preferential trade programs
- Support US Foreign Trade Zone activities
- Prepare Post Entry documentation for presentation to US Customs
- Audit daily reports for master data accuracy;
- Help to solve problems that may involve multiple departments
- Apply analysis, and critical thinking skills to recommend and implement solutions
- Work with Human Resources and Organizational Change Management teams to create and facilitate cross functional training.
- Support Internal Audit in annual Customs Compliance Assessment under the Import Self-Assessment (ISA) program.
- Participate in periodic review and update of the Customs Compliance Manual
- Participate in benchmarking, networking and continuing education

Specific Job Skills:

- Sound knowledge of issues related to international trade and regulatory environments such as
- Dynamics of international commerce including export/import processes, trade finance practices, national and foreign statutory and regulatory provisions, tariff and nontariff barriers
- Economic, market, political and other factors influencing trade objectives and positions.
- Agency, government and other programs related to foreign trade

Additional Skills:

- Excellent oral and written communication
- Excellent organizational skills
- Strong attention to detail
- Highly proficient with Excel
- Understanding of databases
- Able to analyse or audit data via reports
- Ability execute projects and tasks independently
- Advanced problem solving skills
- Adept at establishing priorities and working to deadlines
- Familiarity with ERP systems and data integration

Education:

- Bachelor's or advanced degree in supply chain logistics/distribution, finance, accounting, international business, or a similar field of study.
- Additional professional certification such as a Customs Broker License, Lean or Six Sigma is also desirable

Experience:

- 3 or more years of professional experience.

Job Grade: P2

Hiring Manager: Brock Billings

This job description is not meant to be an all-inclusive list of duties and responsibilities, but constitutes a general definition of the position's scope and function in the company.

EEO/AA Employer/Vets/Disabled/Race/Ethnicity/Sex/Sexual Orientation/Gender Identity/Age

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