

Job Title: Senior Export Compliance Specialist

Req Id **94688** - Posted **01/24/2017** - Corporate - Supply Chain - North America - Novi, MI, USA



A Career at HARMAN

We are ONE HARMAN. We are greater than the sum of our divisions or brands. We proudly talk about our many iconic brands and describe how our technologies are transforming the car, the workplace and everywhere in between. We work hard. We create useful, playful, beautiful things. We strive for excellence and we aim to win as a team. No matter the position, every employee at HARMAN is expected to demonstrate our core competencies: leadership, change-orientation, collaboration, judgment and a results-driven mindset. At HARMAN, we expect brilliance. You can expect a career full of brilliant possibilities.

Position Summary:

Ensure trade compliance with US Export regulations for the organization (Infotainment, Lifestyle, Professional, Software). Analyze trade and compliance processes and develop standard operations for the organization. Implement corporate strategies with cross-divisional teams. Team with third party firms and audit export documentation to ensure compliance with trade laws. Monitor global governmental activities that could influence cost and services relating to trade and compliance. Develop and report compliance statistics for the region to be communicated to upper management.

Supervisory Responsibilities:

This position will have supervisory responsibility for a North America Trade Compliance Specialist

Job Responsibilities:

- Manage various denied parties entity screening processes
- Develop, monitor and manage intercompany technology transfers (deemed export)
- Ensure compliance with all export regulations for the organization (classification, valuation, quantity, origin declaration and Free Trade Agreement eligibility, monitoring documentation, etc.)
- Identify and drive on-going cost management and cost reduction activities
- Assist in the facilitation of Customs communications
- Develop systems to measure and communicate compliance.
- Integrate 'best practices' standards for the organization.
- Monitor broker export activity
- Monitor regulatory and legislative trade changes while maintaining/updating policies and procedures. Advise, update and recommend to upper management impacts of trade compliance changes.
- Responsible for license and agreement management from original request made at the business unit level to license expiration. (Cradle-to-grave.)
- Understanding of classification requirements and processes.
- Provide regulatory expertise to customers and internal employees at all levels and locations to ensure trade compliance.
- Build partnerships with third-party brokerage firms, government agencies, customers, etc.
- Support training of employees on export compliance changes/updates.
- Refinement of the customs broker scorecard
- Manage both formal and informal reporting structure within the global trade compliance internal environment.
- Assist in the management of Customer certification portals.

Basic Qualifications:

- Bachelor's degree in Logistics, Supply Management, Materials, Operations, Business or related field
- 5-7 years of US Export trade compliance experience, preferably in the automotive/consumer industries
- Experience managing export trade compliance.
- Demonstrate significant prioritization abilities, a sense of urgency and responsiveness to regulatory requests.
- Proven analytical, problem solving and decision making proficiency.

- Display effective verbal and written communication to all levels
- Skilled in the usage of SAP, regulatory software systems and MSOffice.

Preferred Qualifications:

- Certified Export Specialist (CES) a plus
- Customs broker license a plus

Eligibility Requirements:

- Willingness to travel 30%
- Willingness to work in an office in Novi, MI
- Any offer of employment is conditioned upon the successful completion of a background investigation and drug screen.

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