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*Trade Compliance Specialist-Wilmington, DE

All times are in Eastern Daylight Time.

Requisition #	2016-5535	# of Openings	1
Job Locations	US-DE-Wilmington	Posted Date	5/11/2016
Category	Administrative and Support Services		

More information about this job:

Overview:

Solenis is a leading global manufacturer of specialty chemicals for the pulp, paper, oil and gas, chemical processing, mining, biorefining, power, and municipal markets. The company's product portfolio includes a broad array of process, functional and water treatment chemistries as well as state-of-the-art monitoring and control systems. These technologies are used by customers to improve operational efficiencies, enhance product quality, protect plant assets, and minimize environmental impact. Headquartered in Wilmington, Delaware, the company operates 30 manufacturing facilities strategically located around the globe and employs a team of 3,500 professionals in 118 countries across five continents. For additional information about Solenis, please visit www.solenis.com | [Twitter](#) | [LinkedIn](#).

Solenis is staffed with great minds and powered by ingenuity. When you join the Solenis team, you become part of a global community of 3,500 experts who work together to provide advanced process and water treatment solutions. Our team members take pride in their ability to think dynamically and help solve our customers' unique challenges. If you're interested in becoming a part of our elite team, please explore our current career opportunities.

Description:

We are looking for a Trade Compliance Specialist**. The position will be located at our headquarters in Wilmington, Delaware and will report to the North America Supervisor of Global Trade – North America Supply Chain.

As a Trade Compliance (TC) Specialist for North America, you will be responsible for continual review and interpretation of regulatory requirements to manage compliance associated with import and export activity for Solenis North America. This role is also accountable for taking necessary steps to ensure that all levels of the organization are aware of Solenis' commitment to comply with all government regulatory requirements. The successful candidates must have the ability to quickly document and defend subjective matter.

Responsibilities:

Identify Compliance Requirements

- Evaluate key issues and identify specific compliance elements to be addressed
- Compare requirements with current practices, identify gaps and recommend changes to address gaps

Develop and Execute Compliance Implementation Plan

- Determine specific activities required to manage compliance
- Develop new / modified processes and system controls as well as identifying roles and responsibilities to effectively address compliance requirements
- Rollout new processes, systems and training across the organization
- Monitor plan execution and progress

Manage Ongoing Compliance Activities

- Ensure day to day import-export activities are in compliance with policies and procedures related to US Customs, the Bureau of Industry & Security, CWC, DEA, FDA, EPA., etc.
- Address Customs inquiries, and ensure compliance programs remain consistent with Federal Regulations
- Determine tariff classification and validate rates of duty, determine country of origin for imported products, respond to daily request for regulatory review
- Responsible for TSCA review of imported products to ensure that internal control data is updated and maintained in SAP

The successful candidates must understand and support Global Supply Chain and Commercial unit strategy. The candidate will work with all members of the organization to communicate Solenis and US Government policies to ensure compliance with regulatory requirements is being met. Act as the liaison to the organization on matters related to import-export compliance.

**This job is based on a ladder structure and the job level (salary) will be determined by the quantity and quality of your experience.

Qualifications:

- Bachelor Degree preferred
- Trade Compliance Certification (Customs Broker License, Export Compliance Specialist, Customs Compliance Specialist) preferred
- Five or more years experience and knowledge of import-export regulatory requirements
- Knowledge and understanding of US Customs practices and procedures
- Experience in tariff classification and determination of applicable duty rates
- SAP system, compliance and process management skills a plus
- Must have excellent demonstrated interpersonal skills
- Must be able to work in a fast paced environment with complex business scenarios
- Must be detail oriented and have strong problem solving skills
- Must be able to communicate effectively with all levels of the organization