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All times are in Eastern Daylight Time.

Requisition #	2016-5533	# of Openings	1
Job Locations	US-DE-Wilmington	Posted Date	5/11/2016
Category	Administrative and Support Services		

More information about this job:**Overview:**

Solenis is a leading global manufacturer of specialty chemicals for the pulp, paper, oil and gas, chemical processing, mining, biorefining, power, and municipal markets. The company's product portfolio includes a broad array of process, functional and water treatment chemistries as well as state-of-the-art monitoring and control systems. These technologies are used by customers to improve operational efficiencies, enhance product quality, protect plant assets, and minimize environmental impact. Headquartered in Wilmington, Delaware, the company operates 30 manufacturing facilities strategically located around the globe and employs a team of 3,500 professionals in 118 countries across five continents. For additional information about Solenis, please visit www.solenis.com | [Twitter](#) | [LinkedIn](#).

Solenis is staffed with great minds and powered by ingenuity. When you join the Solenis team, you become part of a global community of 3,500 experts who work together to provide advanced process and water treatment solutions. Our team members take pride in their ability to think dynamically and help solve our customers' unique challenges. If you're interested in becoming a part of our elite team, please explore our current career opportunities.

Description:

We are currently looking for a Global Trade Supervisor**. The position will be located at our headquarters in Wilmington, Delaware and report to the North America Manager of Global Trade and Customer Service – North America Supply Chain.

The Global Trade (GT) Supervisor is responsible for managing the North America end to end export sales order and import purchase order fulfillment process including global trade compliance execution, import and export order entry, transportation partner management and process metrics. The Global Trade Supervisor is also responsible for performance management and developing the employees accountable for providing import and export support to Solenis' customers, supply chain partners and commercial units.

Specific Responsibilities:

- Lead a number of direct reports from the North America GT team
- Provide project leadership in the development and implementation of Customs regulations and other government agency requirements affecting imports and exports in the region
- Responsible for driving compliance with all import/export activities to meet all country procedures and processes
- Manage process, compliance, third party Customs brokers and freight forwards
- Drive process improvement within end to end export sales order and import purchase order fulfillment
- Manage associated budget maintaining an effective cost to serve
- Responsible for quick and effective issue resolution and implementation of key training updates necessary to remain in compliance with international regulations on export and import transactions and process changes
- Assist with strategic projects to improve efficiency, compliance and cost reduction initiatives
- Serve as primary contact for Customs officials in resolving complex Customs inquiries
- Provide advice, counsel and training to key stakeholders regarding Customs compliance, regulations and laws

The Global Trade Supervisor has process and execution responsibility for all North America export and import order management activities and ensures continuous improvement within the end to end export and import order fulfillment process. The Global Trade Supervisor will also ensure that the export and import team incorporates the latest legal, compliance and process changes into standard, executable business processes and will work closely with internal stakeholders to identify, implement and integrate global best practices.

***This job is based on a ladder structure and the job level (salary) will be determined by the quantity and quality of your experience.*

Qualifications:

- Bachelor Degree
- 5+ years' experience and thorough, in-depth knowledge of U.S. export control jurisdiction and classification under the EAR and ITAR
- Administration of export authorizations, approving the usage of exemptions/exceptions, and managing compliance
- Familiarity with US Customs, the Bureau of Industry & Security, CWC, DEA, FDA, EPA, SNAP-R, ACE and compliance tracking systems
- Demonstrated strengths will include a highly collaborative work style, the ability to anticipate problems, success in resolving difficult situations and effectively communicate with all levels of stakeholders
- Ability to work independently and pro-actively, with minimal guidance and supervision
- Ability to exercise leadership, self-initiative, and sound judgment
- Must be able to communicate effectively with all levels of the organization
- Must possess the following skills: Critical Thinking, Teamwork, Interpersonal, Communication, Quality, Efficiency, Innovation, Market Focus, Action oriented and Results driven
- Must be authorized to work in the United States

At Solenis, we understand that our greatest asset is our people. That is why we offer competitive compensation, comprehensive benefits and numerous opportunities for professional growth and development. So, if you are interested in working for a world-class company and enjoy solving complex challenges, whether in the lab or the field, consider joining our team.

Solenis is proud to be an Equal Opportunity Employer Minorities / Women/ Veterans / Disabled.

Solenis is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

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We do not accept resumes from external staffing agencies or independent recruiters for any of our openings unless we have a signed recruiting agreement in place to fill a specific position.

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