

JEAN RWAGAJU



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COMPLIANCE OFFICER PROFILE

Pro-active, responsible and self-motivated Compliance Officer offering skill in innovative problem solving, and finding ideas and solutions to engineer compliance with applicable laws and regulations, drafting, reviewing and negotiating commercial contracts, delivering mission-critical results, advising on governance, risk management, growth, policy implementation related issues, sensitive matters, strategic planning and execution, collaborating well with diverse clients of varying socio-economic and cultural backgrounds.

SKILL HIGHLIGHTS

- Leadership & Execution
- Employee relations & regulatory compliance
- Time and resources optimization
- Strategic planning
- Business Development
- Risk management
- Corporate governance
- Contract Management
- Compliance Policies and Procedures

CORE ACCOMPLISHMENTS

- Negotiated and finalized the company contracts including joint venture agreements and employment agreements.
- Analyzed data to test compliance with all legal contract regulations, and restructured the company to boost productivity.
- Managed 116 employees, reduced litigations through negotiation and mediation which increased retention.

PROFESSIONAL EXPERIENCE

- | | |
|---|--|
| Corporate Lawyer & Consultant
Business CF - Founder | 06/2013 to Current
Paris - France |
| <ul style="list-style-type: none">• Retained as outside counsel for companies and businesses, and advised CEO and key leaders on corporate law and compliance• Analyzed employer policies, procedures and work rules to verify full compliance, built good relationship with clients & partners. | |
| PMP- Project Management Professional - Training
PMI – Project Management Institute | 2012-2013
Washington DC |
| <ul style="list-style-type: none">• Initiating, Planning and Executing projects• Procurement Management, Monitoring and Closing projects | |
| Corporate Lawyer & Consultant
FP CAPE | 10/2010 – 07/2011
Paris – France |
| <ul style="list-style-type: none">• Managed 116 employees, engineered compliance with employment laws, and boosted business productivity• Set up strategies to reduce employee turnover and absenteeism, and reduced litigations through negotiation and mediation | |
| Corporate Labor Lawyer
Cayol Cahen & Associés | 08/2009 – 03/2010
Paris – France |
| <ul style="list-style-type: none">• Gathered and analyzed research data regarding statutes, decisions, legal articles and codes.• Supported a team of two attorneys with drafting contracts and legal papers including complaints. | |
| Aussel
Employee Relations & Safety Counsel | 02/2007 – 07/2009
NY- USA |
| <ul style="list-style-type: none">• Assessed employee engagement, addressed inquires from employee regarding ongoing employee relation issues.• Advised HR innovative input and guidance to engineer compliance with employment laws and improve employee safety. | |

EDUCATION

Master of Legal studies and HR Management: Paris West Nanterre La Defense University: Nanterre, France
Bachelor of private Law: Paris West Nanterre La Defense University: Nanterre, France

PROFESSIONAL DEVELOPMENT

Rule #1 Investing strategy: US Investing Top Experts	07/2015 to Current
Regulatory compliance: US and International Law Firms	02/2010 to current
Certificate of Project Management Professional (PMP): Project Management Institute	05/2013

ADDITIONAL INFORMATION

Honor & Award: **Bristol Who's who**, award for ascending the summit of professional accomplishment, 2015 – USA
Publication: ["Preserve your business relations by resolving problems through peaceful means", Book, June 17th, 2015]
Hobby: New Technologies, New cultures, Traveling
Software: Microsoft office: Word, Excel, PowerPoint, Outlook, Internet, Cision