

Job Posting Title. TBD
Job Title. **Sr. Global Trade Compliance Specialist**
Organization Name. Global Trade Compliance
Location: Xilinx HQ – San Jose, CA

Detailed Description.

Xilinx is looking for a driven **Sr. Global Trade Compliance Specialist**. This person is expected to be a self-starter who takes a proactive and positive approach to trade compliance initiatives and project management. The ideal candidate shall continuously strive to exceed expectations in the pursuit of results that maximize value for customers, shareholders, employees, and partners.

Key responsibilities include:

- Manage and drive internal process improvements with respect to an array of government compliance programs including but not limited to: ITAR, EAR Audit Program, Deemed Exports, and Controlled Goods
- Serve as a trade compliance subject matter expert and provide support to cross functional business units with respect to a variety of compliance issues
- Lead root cause analyses on identified areas for improvement and develop action plan for risk mitigation and process development
- Participate in departmental strategy sessions
- Provide support with HTS/ECCN classification, product reviews, cryptography analyses, CCATS submissions, export license applications and all other related activities in order to support global trade compliance operations
- Remain vigilant in the ongoing reviews of evolving regulations to identify and communicate potential areas of risk to key stakeholders and identify and implement short term corrective actions as well as long term sustainable solutions
- Serve as a leader on projects that establish new compliance processes and systems that support the delivery of Xilinx’s products, services and information to global customers
- Research, analyze and document well supported classification determinations for Xilinx new product offerings
- Support incident management program in conjunction with corporate information protection efforts
- Leverage expansive General Prohibitions knowledge in conducting “know your customer” end-user screening
- Be a proactive and influential member of a dynamic and forward thinking strategic global trade compliance team

Education.

- Bachelor's degree

Minimum Requirements.

- Minimum 5+ years worth of experience in trade compliance in the electronics industry
- Thorough working knowledge of Export Administration Regulations and International Traffic in Arms Regulations
- Experience in EAR Categories 3, 4, 5 Part 1, 5 Part 2, and 9 [at minimum]
- Understanding of US Customs Regulations and the Harmonized Tariff Code

- Experience in influencing corporate compliance strategies and policies as well as developing requisite supporting processes
 - Skilled in analyzing both domestic and foreign trade regulations and complex supply chain business models
 - Experience in developing and conducting training to medium/large groups
 - Strong program management, research, communication and interpersonal skills
 - Self-starter who works well with minimal oversight whilst being a cross-functional team player in a global environment
- Ability to work extended hours when necessary

About this Company.

Xilinx is the world's leading provider of All Programmable FPGAs, SoCs and 3D ICs. These industry-leading devices are coupled with a next-generation design environment and IP to serve a broad range of customer needs, from programmable logic to programmable systems integration.

Our All Programmable devices underpin today's most advanced electronics. Among the broad range of end markets we serve are:

- Aerospace/Defense
- Automotive
- Broadcast
- Consumer
- High Performance Computing
- Industrial/Scientific/Medical (ISM)
- Wired
- Wireless

Additional Details.

Applicants are treated throughout the employment process without regard to race, color, religion, national origin, citizenship, age, sex, marital status, ancestry, physical or mental disability, veteran status or sexual orientation. The information requested here is not gathered for employment decisions. It is used only for compliance with Federal laws. Your responses are strictly voluntary, and any information provided will remain confidential. If you choose not to "self-identify", you will not be subject to any adverse treatment.