



Inspired Brands.  
Intelligent World.™

**POSITION:** Analyst, Global Trade Management

**LOCATION:** Mentor, OH

**REFERENCE CODE:**

#### **ABOUT AVERY DENNISON CORPORATION:**

***Avery Dennison is Everywhere You Look.*** We are a Fortune 500 company (NYSE:AVY) with sales of \$6 billion in 2012. At Avery Dennison we not only embrace change... we drive it. We work hard, push hard, and take brave risks. Our culture is innovative and collaborative - where bold ideas turn into action. We grow strong talent through stretch opportunities only restricted by your interests. At Avery Dennison we do what we love and love what we do. Do you love what you do? Come work with us.

**To learn more about Avery Dennison:**

<http://www.averydennison.com/en/home/our-company/the-big-picture.html#sthash.lpx9t7iy.dpuf>

#### **WHAT YOU'LL BE DOING:**

This position will be responsible for the overall free trade agreement process at several Avery Dennison divisions. In addition, other responsibilities will include tariff classification of goods/materials, as well as assisting management with priority Trade Compliance projects. This position will also help to identify opportunities to improve and streamline trade compliance processes, and target participation in trade programs to deliver savings or enhanced benefit to supply chain and/or customers.

In your role as an Analyst, Global Trade Management, delivering on these responsibilities is critical to success. Perform all functions necessary for the annual Free Trade Agreement process including, but not limited to:

- Work with internal/external vendors to collect compliance information
- Run and analyze reports for free trade agreement eligibility
- Preparation of NAFTA and other trade agreement certificates
- Ensure all records pertaining to the FTA are maintained and filed in a timely and orderly manner
- Classify goods as required
- Assist in import audits
- Assist in addressing day to day compliance matters
- Provide support in finding opportunities to reduce annual duties and tariffs
- Maintain a standardized trade compliance manual with desk top procedures and systems—to include SOX processes and controls
- Assist the Global Trade Management team with projects as needed

#### **WHAT YOU WILL NEED TO BRING TO THE TABLE:**

Avery Dennison has a long history of being a market leader. Your history is important to us. It should include the following:

Education:

- Bachelor's Degree in business or applicable field

Experience:

- 2+ years of import/export regulatory experience
- Trade compliance background in US Customs
- Experience with Canada Customs preferred

Other:

- US Customs Broker License, preferred
- Experience with NAFTA and other free trade agreements
- Strong analytical skills
- Proficient in Microsoft Excel
- Experience implementing regulatory requirements in a manufacturing/operations environment
- Flexible, detail oriented individual who is able to prioritize tasks easily
- Ability to balance rule driven processes with creative problem solving skills
- Excellent communication skills with business partners in all levels of the organization
- Must have proven ability to work in a group environment, lead cross functional teams and influence change in a complex, multi-level organization

WHERE YOU'LL WORK: Mentor, Ohio (30 Minutes East of Cleveland)

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, protected veteran status or other protected status. EEOE/M/F/Vet/Disabled