

Chandru Paspuletti

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BUSINESS PROFILE:

- Proactively think outside the box.
- Operate on a management by objective basis with complete P & L responsibilities.
- Provide value added experience in the field of international trade, logistics and operations.

OVERALL RESPONSIBILITIES & SKILLS:

- Experienced in distribution operations improving on the efficiency and cost effective measures by using MRP & ERP analysis.
- Proactively enforced procedures, which resulted in timely shipping performance to over 98%.
- Conducted feasibility studies; white papers; demand planning; strategic planning; cost analysis; GP analysis resulting in reduced erosions of margins and improving the bottom-line.
- Installed highly effective written guidelines minimizing costly noncompliance charge-backs.
- Worked in multidivisional, multi-SKU companies setting up centralized support operations.
- Supervised EDI, UPC bar coding, ASN, RF technology, set up mailboxes, etc.
- Consolidated overseas liaison offices to control product integrity and timely deliveries.
- Designed and implemented production planning; WIP/JIT; inventory replenishment procedures; cycle counts; cost-effective programs increasing operation efficiency.
- Negotiated domestic LTL and FTL contracts with trucking companies.
- Supervised Import/Export L/Cs, bankers acceptances, collections and refinancing.
- Coordinated guidelines for Import/Export procedures and all the necessary requirements.
- Expertise in all aspects of customs/CBP procedures and regulations.
- Implemented procedures for customer compliance.
- Built and successfully obtained C-TPAT memberships since implementation.
- Negotiated Ocean; Air Freight bulk/charter; domestic and courier service: UPS, FED-EX, etc.
- Administered US Custom compliance, FTC, CPSC and other federal requirements.
- Instituted Hazmat, OSHA and MSDS safety procedures.
- Monitored apparel safety to conform to CPSC guidelines.
- Recommended contractual obligation compliance to management.

EMPLOYMENT:

Sologistx-Custom Logistic Solutions: Operations Director - June 2013 / present

Outerstuff: Director of Logistics & Operations - November 2002 / May 2013

Shamash Textiles: Director of Logistics & Operations - December 1999 / October 2002

Toyo Ink America: Director of Logistics & Compliance - October 1997 / December 1999

EDUCATION: B. A. Economics - Villanova University

COMPUTER SKILLS: Microsoft Office; Windows; Excel; Mocha Soft; ROSS/RENS ERP/MA WMS

REFERENCES: Upon Request