

Ellen Luckett

Experienced Leader in Manufacturing and Supply Chain

ellen.luckett@luckettlogistics.com

Summary

Experienced leader with over 20 years of manufacturing experience mostly in the flexible packaging and industrial markets, with a strong engineering, supply chain, customs and metals purchasing background. I am looking for a position or contract work in plant management, supply chain / logistics, purchasing, or other applicable position where I can combine my manufacturing management experience and software engineering / database design background to support manufacturers with visibility of their key performance indicators. Qualities that I pride myself on are a high-level of integrity, being hard-working and very dedicated and having strong problem solving skills. I am also able to effectively communicate and participate as either a team member or leader.

Experience

Sole Managing Member at Luckett Logistics, LLC

September 2012 - Present (6 months)

Provide consulting services to manufacturers in the areas of Supply Chain / Logistics to reduce Material Costs and Working Capital and develop Management / Business Systems to drive Continuous Improvement in Key Performance Indicators, such as OEE, TRR, etc.

Supply Chain Manager / Continuous Improvements Director at LLFLEX, LLC

January 2012 - September 2012 (9 months)

- Reynolds' Facility purchased by new owners in January 2012
- Continuation of prior role other than the below:
- Reporting to CEO, then COO, as a Director of the company
- Supported ISO certification
- Support business transition by participation in due diligence process, ERP implementation and planning for elimination of added costs due to transitional services from prior owner

Supply Chain Improvements Manager at Reynolds Flexible Packaging, LLC

August 2008 - January 2012 (3 years 6 months)

- Trained as Six Sigma Black Belt and led Six Sigma project along with production team to reduce scrap in struggling product line by approximately 40% through identification and management of process variables
- Develop Daily Management Boards and Production Charts to support improvements in process stability and production efficiency
- Strategic Planning for Supply Chain, including Sourcing, Process optimization, Scrap improvement, Cash Generation and other Cost Reduction Initiatives
- Develop SOPs and SWDs for Departmental processes, as well as for stabilizing manufacturing processes for scrap reduction and production efficiency

- Manage Freight, Warehousing, Outside Processing and other expense budgets, as well as Direct Materials Budget
- Develop and manage inventory to plan to improve cash generation, includes international purchasing of aluminum foil, bleached and kraft paper, polyester and EAA films, aluminum, copper and steel sheet, glues and lacquers and packaging supplies
- Negotiate supply contracts, along with Purchasing, and manage direct material suppliers in China, Mexico, Korea, Japan and US by developing Supplier Rating System
- Negotiate and manage outside processing contracts for warehousing, toll processing and scrap processing
- Responsible for implementation of Foreign Trade Zone and integration with plant MRP systems to automatically feed bill of lading, invoice, consumption and shipping / receiving data
- Responsible ultimately for Foreign Trade Zone and other Customs Compliance activities at the plant, such as NAFTA and CAFTA certifications for customers and CTPAT training and maintenance
- Direct reports include Customer Service Manager, Materials Manager and Warehouse Manager (FTZ Coordinator), which includes 100% of Order Fulfillment process from Customer Orders, to Raw Material purchasing, Production Planning and Shipping and Receiving; indirectly manage 5 additional employees
- Report to President of Reynolds Flexible Packaging

Plant Manager at Alcoa

February 2006 - August 2008 (2 years 7 months)

- Direct reports included HR Manager, Plant Controller, Production Manager, Engineering and Maintenance Manager, Environmental Health and Safety Manager, Materials Manager, and Quality Manager; indirectly managed 130 employees, which included approximately 30 salaried employees and 100 union employees with 3 separate unions
- Reported to VP of Operations of Reynolds Packaging
- Strategize and negotiate contracts with 3 unions USWA, IBEW, and IAM
- Develop annual plan to support Division EH&S, EBITDA and CASH objectives, typically focused on Cost Reduction Initiatives through ABS / Lean activities, with focus on scrap reduction and production efficiency, and inventory reduction
- Developed Strategy to drive Injury Free Workplace Culture
- Prioritized capital plan and requested annual budget
- High Performance Leadership Training (4-weeks)
- Develop annual plan to support Division budget in A3 format and implemented A3 thinking throughout facility to set departmental and personnel objectives
- Report Plant results to upper management, including BU President and higher positions
- Ensure Customer Satisfaction, working with Sales and Customers directly as needed

Materials Manager at Alcoa

March 2001 - February 2006 (5 years)

- Reported to Plant Manager
- Implemented various kanban systems and defined plant stores to drive 50% reduction in inventory
- Enhance Daily Management Meetings / Boards by including customer takt rates and inventory levels to level production and ultimately reduce costs with production efficiency and cash reduction

- Budget Planning for Materials Inventory
- Reduced scrap by optimizing raw materials
- Support Environmental, Health and Safety Initiatives as needed
- Alcoa's Business System Training (1-week - ABS / Lean)
- Customs Compliance Training
- Develop Departmental SOPs and SWDs, including topics such as optimization of Oracle purchasing processes, Customs Compliance, and NAFTA certification management
- Develop and manage inventory to plan to improve cash generation, includes international purchasing of aluminum foil, bleached and kraft paper, polyester and EAA films, aluminum, and steel sheet, glues and lacquers and packaging supplies
- Responsible ultimately for Customs Compliance activities at the plant, such as NAFTA and CAFTA certifications for customers
- Direct reports include Customer Service Representatives/Planners, Planners, and Traffic Manager, which included 100% of Order Fulfillment process from Customer Orders, to Raw Material purchasing, Production Planning and Shipping and Receiving; indirectly managed 6 additional employees

Systems and Engineering Manager at Alcoa

December 1998 - March 2001 (2 years 4 months)

- Capital Project Management during high capital investment period, involved in justification of funds (IRR calculations) to post project reviews to validate returns
- Managed installation of 10,000 gallon bulk tank
- Managed installation of packaging line
- Managed installation of \$750,000 auto-splicing equipment
- Managed \$250,000 equipment rebuilds, including new DC drives / drives systems, motors, MMI, and other upgrades
- Systems Engineer was only Direct Report
- Reported to Plant Manager

Engineering and Maintenance Manager at Reynolds Metals Company

October 1997 - December 1998 (1 year 3 months)

- Indirectly managed UAW and IBEW Employees and Engineering Coop
- Direct Reports included Systems Engineer, Maintenance Supervisor and Engineering Technician
- Reported to Plant Manager
- Preventative Maintenance Program Development
- Fire Protection System Management
- Contractor Safety Program
- Mobile Equipment Management
- Store Room Management
- Union Grievances
- Capital Project Management
- Maintenance Expense Budget
- Production Restoration

Systems Engineer at Reynolds Metals Company

November 1995 - October 1997 (2 years)

- Responsible for maintenance and development of various custom software that was used for production, traceability and shipping to the customer, including EDI interface
- Responsible for Database Servers / File Servers and back-ups
- Work with Electricians on developing / maintaining AB PLC and DC Drives logic for equipment
- Database Admin
- Microsoft Visual Basic and C++ software development
- Harbinger EDI Software
- Microsoft SQL Server and Access Databases
- Crystal Reports
- Used Rockwell software to interface to PLC
- Reported to Engineering and Maintenance Manager
- AS400 applications

Engineer at Advanced Production Systems

January 1991 - November 1995 (4 years 11 months)

- Project Engineer for Software Development Project to track Key Performance Indicators for global implementation within Healthcare and Manufacturing
- Project Engineer for External Engineering Projects at various Manufacturers, such as Colgate, USAIR, Cooper Tire and Alcan Foil Products
- Project Scope Development and Costing
- External Projects included sortation systems, traceability / EDI systems, and database applications
- PLC Ladder Logic on AB PLC-5s
- Hardware sourcing
- Database and Interface Development, in Access, AS400, SQL Server, Oracle, etc.
- User Training and Documentation Development

Skills & Expertise

Lean Manufacturing

Six Sigma

Continuous Improvement

Manufacturing

Supply Chain Management

Supply Chain

Procurement

Logistics

Purchasing

Inventory Management

Forecasting

International Trade

Shipping

Kaizen
5S
Plant Management
TPM
Software Engineering
Database Design
PLC Programming
DC Drives
Capital Projects
ABS
Toyota Production System
Process Management
Value Stream Mapping
A3 Thinking
Oracle E-Business Suite
Microsoft SQL Server
Environmental Management Systems
Safety Management Systems
ISO
Strategic Planning
Strategic Sourcing
Team Leadership

Education

University of Louisville

Bachelors, Engineering Mathematics and Computer Science, 1990 - 1996

Grade: 3.8/4.0

Activities and Societies: Tau Beta Pi

Ellen Lockett

Experienced Leader in Manufacturing and Supply Chain

ellen.lockett@lockettlogistics.com



[Contact Ellen on LinkedIn](#)